

Latest Version of CRG emPerform Offers Integrated 360° Review Functionality

/EINPresswire.com/ OTTAWA, ON: April 16, 2013 - Corporate Renaissance Group (CRG), a global provider of innovative solutions that improve business performance and increase effectiveness, announced today the availability of version 4.4 of emperform, CRG's online talent management solution. Among the list of enhancements and added functionality, this latest release offers integrated 360° performance reviews.

Using multiple perspectives to complete employee reviews is quickly becoming the standard for an effective performance management strategy. Managers often have a limited perspective when it comes to assessing employees and 360° feedback offers the ability to gain insight from people who work closely with one another to generate fair and accurate reviews that have value and can be used for decision making.

"We are pleased to offer this latest release to our customers," said Anant Rege, Chief Technical Officer for CRG. "We know that many of today's businesses require more than just manager feedback in the performance appraisals process. Managers and employees need a tool that enables ongoing feedback and a 360° account of performance and goals. This latest release adds that and more to a set of robust tools already present in emPerform."

emPerform 360° review functionality is included with the software at no additional cost and enables:

- * Employee and/or manager 360° peer nomination
- * Status tracking of 360° reviews
- * Visibility of 360° results from inside appraisal forms
- * Automated email notifications for 360° reviewers and managers

Version 4.4 is currently available for upgrade to all emPerform customers.

For more information about emPerform, visit: www.employee-performance.com

About CRG emPerform

CRG emPerform is an all-inclusive Performance and Talent Management solution, one of many solutions offered by Corporate Renaissance Group. This all-in-one suite includes robust

functionality to simplify and automate core talent management processes, including: performance appraisals, compensation management, 360° degree multi-rater feedback, succession planning, reporting and introducing emPerform tag™ for real-time performance feedback. CRG emPerform has a diverse customer base within sectors that include professional services, not for profits, healthcare, financial services, manufacturing, hospitality and the public sector. For more information, visit: www.employee-performance.com

About Corporate Renaissance Group

Corporate Renaissance Group is a global provider of innovative business solutions that improve business performance and increase efficiency. CRG is a member of the Microsoft Partner Network headquartered in Ottawa, Canada, with offices throughout Canada, South Africa, India and the United States. For more information, visit www.crgroup.com

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