

UCMS Group EMEA published a new report on multi-country payroll challenges

UCMS Group EMEA and Webster Buchanan Research published recently an independent report based on interviews with senior international payroll managers.

BUCHAREST, June 26, 2013 /EINPresswire.com/ -- The report assesses the approaches multinational companies take to solve some of the regional issues they face, while looking to implement a standard, centralized multi-country payroll model across company.

The highlighted issues range from language and culture to compliance, making payments and managing vendors and systems and were grouped according to different stages of the payroll cycle, revealing some common concerns around:

- HR administration
- HR records management
- HR/payroll interface
- Disbursements
- Reporting (pay slips)
- Employee service

Faced with such challenges, the interviewees claim to have taken a variety of approaches which can be grouped into three categories:

- Maintaining in-country teams
- Implementing regional hubs
- Outsourcing payroll activity

Each of these approaches brings its own benefits and challenges, which are discussed in more detail in this report.

You can download the report by clicking on this link - http://bit.ly/123suHC

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