

# Fast Food Chain Accused of Pregnancy Discrimination

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*Restaurant managers at Del Taco have been accused of banning workers from becoming pregnant, report Texas discrimination lawyers.*

DALLAS, TX, USA, September 24, 2014 /EINPresswire.com/ -- Several stories of employees discriminating against pregnant workers have made national headlines recently. In one of the most recent cases, major fast food chain Del Taco stands accused of attempting to ban female employees from becoming pregnant so they may be available for their job.

Source: The Oregonian Report "Del Taco Gresham banned some fast-food workers from becoming pregnant, \$242,000 suit claims"

"A Gresham fast-food worker is suing her former employer for \$242,000 -- claiming that restaurant managers told employees that they weren't allowed to become pregnant."

To read the story further, visit

[http://www.oregonlive.com/gresham/index.ssf/2014/08/del\\_taco\\_gresham\\_managers\\_bann.html](http://www.oregonlive.com/gresham/index.ssf/2014/08/del_taco_gresham_managers_bann.html)

Claudia Melesio-Rojas accuses Del Taco Gresham in the case of firing her after her pregnancy became visible. She had reportedly worked for the fast food chain for nearly a decade prior. General managers of the restaurant are purported to have made an announcement last year that some employees could not become pregnant so that they may be accessible and able to perform job duties when needed.

Source: TakePart Report "Woman Accuses Del Taco of Firing Her Because She Was Pregnant"

"The Oregonian reported that according to the lawsuit, last fall managers said that shift leads weren't permitted to become pregnant because "they needed to be present and available at any time in order to perform their duties."

To read further, visit <http://www.takepart.com/article/2014/08/23/del-taco-fired-pregnant-employee>.

According to the Texas based work harassment lawyers of Eberstein & Witherite, many workers

feel pressured by employers to adhere to such expectations out of fear of losing their jobs. Some even feel if they do become pregnant, that they must hide it or be subjected to a hostile work environment. However, federal laws protect workers from this type of harassment and discrimination. Attempting to enforce anti-family policies within any company or organization, including those concerning the rights of employees to procreate, is not only impractical, it is illegal. Employees are protected from being fired for becoming pregnant, or developing any medical condition that may arise as a result. They are also entitled to time off to care for their newborn in accordance with legislation such as the Family and Medical Leave Act.

Eberstein & Witherite discrimination lawyers are available to help employees in Texas who have been subjected to any type of harassment or discrimination on the job, and want help assessing their legal options. Workers who have been a victim of pregnancy discrimination or any other type, can contact the law firm today to request a free, confidential consultation about their case.

For more information about the Eberstein & Witherite law firm, or to inquire about getting help for a pregnancy discrimination legal matter visit <http://www.ebersteinwitheritediscriminationlawyers.com/>.

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