

# HRP & Taft Law Firm Join Efforts to Discuss Employment Screening Laws

*HRP's Compliance Officer, John Robinson, will host Sarah Clay Leyshock with Taft, Stettinius & Hollister LLP for this month's ASIS meeting*

CINCINNATI, OHIO, UNITED STATES, January 19, 2015 /EINPresswire.com/ -- HR ProFile's Compliance Officer, John Robinson, will host Sarah Clay Leyshock with Taft, Stettinius & Hollister LLP for this month's Cincinnati Tri-State ASIS meeting. Since HR ProFile provides

Employment Screening and Background Checks, the company partners with law firms to ensure Compliance in areas of Regulations, Security, Employment Law, EEOC and FCRA.

The month's meeting will be held at Champs Restaurant in West Chester, OH on Wed., January 28th at 11:30am EST. The meeting will include networking and Sarah Clay Leyshock as the guest speaker. A brief description of Sarah's talk is below:

Employers routinely run criminal background checks during the hiring process to protect themselves and their customers and to limit exposure to negligent hiring lawsuits. The EEOC regulates employers' use of criminal background checks under Title VII of the Civil Rights Act of 1964 under a theory of disparate impact—that is, where a neutral background check policy disproportionately screens out individuals of a protected class. I'll be discussing the best practices for employers to avoid and defend against these types of claims, as well as the status of the EEOC's recent enforcement efforts.

About Sarah Clay Leyshock: Sarah is an Of Counsel attorney in the Cincinnati office of Taft where she is a member of the Labor and Employment Practice Group. She focuses her practice on representing employers and regularly advises business owners, in-house counsel, and key human resources personnel on a variety of employment-related matters. Sarah graduated magna cum laude with a B.A. in communication arts and psychology from Georgetown College and received her J.D. from Northern Kentucky University, Salmon P. Chase College of Law.

<http://www.taftlaw.com/attorneys/843-sarah-leyshock>

About John Robinson: As HR ProFile's Compliance Officer, John works to ensure that HRP is



following all FCRA, EEOC, ADA and FTC guidelines. He brings experience from law enforcement, asset protection, and compliance. John is well versed in the current regulations and congressional movements surrounding these federal requirements. John graduated Cum Laude with a A.A.S. & B.S. in Criminal Justice from the University of Cincinnati.

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About ASIS: Founded in 1955 as the American Society for Industrial Security (ASIS), now known as ASIS International. Membership includes over 38,000 in more than 125 countries. For more information, visit <http://www.asis-cincytristate.org/>

About HR ProFile: HRP is a full-service, trusted, industry leader with over 20 years of experience in all areas of Human Capital Management and Employee Screening. We provide Background Checks, Drug Testing, Criminal & Court Checks, Reference and Education Verification to clients in all industries Nationally and Internationally. We partner with our clients to ensure best hiring practices and FCRA compliance. We provide market leading innovations, customized and scalable solutions as well as unparalleled personal and professional customer service. Visit us at <http://www.hrprofile.com/>

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