

Breckenridge Grand Vacations Recognized as **Top Workplace**

Wins Denver Post's Top Workplace Award 2nd year in a Row

BRECKENRIDGE, CO, USA, May 29, 2015 /EINPresswire.com/ -- For the second year in a row, the Denver Post has recognized Breckenridge Grand Vacations (BGV), the premier timeshare developer in the world-renowned ski destination of Breckenridge, Colorado, as one of Denver's top workplaces. The top workplaces are chosen solely on surveys about the workplace completed by their



Mike Dudick

Rob Millisor

employees. According to the Denver Post, these top workplaces are not only better places to work, but are more likely to be successful than peer organizations. What is it that makes BGV so popular with its 480 employees? Here's what employees say:

"I feel appreciated by management and the company"

"I love the people I work with and have a wonderful manager!"

"It's very challenging, interesting, and I work for a great boss and with a great team."

BGV's employee appreciation could also be a result of its commitment to what it calls a "Bottom Up Management System." Instead of the traditional organizational chart with developers and executives at the top, BGV's chart is an inverted pyramid with customers at the top, followed by front line employees, then executives and developers in a supporting role at the bottom of the chart. This "Bottom Up Management Style" has proven to be extremely effective in creating a culture of empowerment, where employees are committed to providing a signature style of service that focuses on treating customers like family and giving them a "Grand Vacation." Ask any employee what makes BGV successful and they will recite the company mantra, "We are the best in sales because we are the best in service."

BGV employees are treated to numerous benefits and perks. Medical, dental, and vision insurance, FSA/HSA, 401K are part of their package, as is matching tuition reimbursement and annual profit sharing program. Employees are often acknowledged for their efforts with company parties, free ski lift tickets and other awards. A wellness program offers free health screening and annual flu shots.

Not only does BGV care about its employees, it also cares about the community surrounding its developments and encourages its employees to get involved too. BGV developers Mike Dudick, Mike Millisor and Rob Millisor recently donated \$1 million dollars to the largest nonprofit organization in Summit County, The Summit Foundation. The community foundation raises funds to support nonprofit organizations and students in the counties of Summit, Lake, Park and Grand. The developers' spirit of giving back is shared by its employees, who contribute \$75,000 annually to the

Summit Foundation through payroll deductions. Developer Millisor says, "We want to ensure funding remains available to the local nonprofits that are so critical to the town we call home."

About Breckenridge Grand Vacations

Breckenridge Grand Vacations has been creating grand vacations for its owners and guests for 30 years. Its newest resort, Grand Colorado on Peak 8 has broken sales records since its launch last December. The mountain-modern resort, opening the summer of 2016, offers affordable luxury and amazing adventure in one of the most beautiful settings in the world. Grand Colorado joins the BGV family of resorts: Gold Point Resort, Grand Timber Lodge and the Grand Lodge on Peak 7.

For more information about Breckenridge Grand Vacations visit: <u>www.breckenridgegrandvacations.com</u> For employment opportunities go to <u>www.bgvjobs.com</u>. For sales opportunities: <u>www.breckenridgegrandvacations.com/sales</u>

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