

Shieh-Chi Chen of 2Sisters Consulting to be Featured on CUTV News Radio

TORONTO, ONTARIO, CANADA, August 14, 2015 /EINPresswire.com/ -- To bring out the best in our organizations we must create inclusive and cooperative workplaces. That requires a commitment to embracing diversity. If we can embrace diversity, our employees can bring more of themselves, their culture and values, into the workplace.

Shieh-Chi Chen is a certified executive coach and founder of 2Sisters Consulting, which offers management consulting, organizational development and leadership coaching with a specialization in diversity. Using positive coaching techniques to inspire creativity, foster trust and establish rapport, 2Sisters Consulting's promotes creation of inclusive and cooperative workplaces that benefit both the company and its employees.



"The name 2Sisters Consulting was a nod to community, family and sisterhood," says Shieh-Chi. "It's about partnership."

Shieh-Chi coaches high-potential senior executives to create inclusive environments. In combination,

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Shieh-Chi Chen

the diversity programs and executive coaching she offers empower people not to hide, but rather to bring 100 percent of themselves to work each day.

"You can't make a decision for yourself and your future if who you are isn't integrated. It causes a division within you," says Shieh-Chi. "This is about authenticity. Now you get to be who you really are."

As a Chinese woman who grew up in India and lived in the U.S. and Canada, Shieh-Chi knows firsthand the subtle challenges minorities face in the modern workplace. She's seen what happens to organizations when talented people choose to blend in because of their cultural differences: vibrancy is extinguished by conformity. "I'm talking about interacting with people from exactly where they are and embracing that in the workplace," says Shieh-Chi. "People should be their most authentic self in the workplace rather than an organizational, cookie-cutter employee. I'm most successful working with people who are committed to their lives, committed to what they want and I help them achieve it. If they feel stuck or they're ready to move to the next level, I'm the coach for them."

And Shieh-Chi works with individuals at all levels of an organizational spectrum.

"My clients trust me to get them where they're going in a safe way. I don't listen to just what people are saying. I listen past them to their commitment. I listen for the nuances beneath the statement of here is what I want to accomplish. We go on the journey together. Working with me is not necessarily comfortable, but they know I'm there to catch them when they stumble."

CUTV News Radio will feature Shieh-Chi Chen in an interview with Jim Masters on August 17th at 12pm EST.

Listen to the show <u>http://www.blogtalkradio.com/closeuptalkradio/2015/08/17/cutv-news-radio-spotlights-shieh-chi-chen-of-2sisters-consulting</u>

If you have a question for our guest, call (347) 996-3389.

For more information on 2Sisters Consulting, visit http://www.2sistersinc.com

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