



# New Ex-Consultants Academy Improves Employee Capabilities and Lessens Skilled Employee Turnover

*Many companies lose high-potential employees due to a lack of training. A Los Angeles "capabilities bootcamp" improves core skills and employee retention.*

LOS ANGELES, CA, UNITED STATES, June 28, 2016 /EINPresswire.com/ -- (For Immediate Release, Los Angeles, CA) (June 22nd, 2016) – Even with a disappointing May jobs report, highly-skilled job market trends indicate continued underlying strength. “It’s still a strong job seekers market and high-level talent often receive multiple job offers,” says Atta Tarki, CEO of Santa Monica-based Ex-Consultants Agency, an executive search firm that places current and former management consultants. “Many of our clients look for candidates with strong credentials and experience in order to have key capabilities in-house.”

Responding to this unmet need, the firm has launched [Ex-Consultants Academy](#), a four-day management consulting-style training program developed and taught by alumni of top-tier management consulting firms. This comprehensive “capabilities bootcamp” contains seven advanced courses ranging from advanced Excel and data visualization to issue mapping and has upcoming dates in the Los Angeles area August 1st-4th.

Many companies actively grapple with the challenge of retaining their top performers and younger professionals in particular. According to the Harvard Business Review article, “Why Top Young Managers Are in a Nonstop Job Hunt,” a lack of formal training, mentoring and coaching creates a dissatisfaction among young professionals that appears to be fueling early exits from companies.

“Over the last few years, many of our clients have expressed an interest in offering high-potential employees access to a training program that would develop critical analytic, communication and problem-solving skills similar to the type of training one would get at a top-tier consulting firm,” notes John Faneca, Senior Director of Growth at Ex-Consultants Agency. Faneca added that the Academy “serves the dual purpose of retaining top talent and building capabilities in-house.”

Faneca is available for interviews to discuss the need to expand core employee skills. For more information, and to schedule an interview with John Faneca, contact:

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