

# Accent Reduction Coach Announces Latest Tips on Communicating with Independent Contractors

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VERO BEACH, FL, USA, July 25, 2016 /EINPresswire.com/ -- As more businesses outsource work to third-party companies or independent contractors, communicating with these people becomes more important. With predictions for over half of the workforce to be self-employed by 2020, the trend towards outsourcing will continue and developing communications best practices will be critical to the success of the business. [Accent reduction coach](#) Claudette Roche offers advice on establishing expectations and guidelines for interactions with outside contractors.

Businesses should establish all relationships with independent contractors in writing. Creating a contract with everything spelled out protects the company and ensures a better working relationship. Both the business and the contractor know what to expect, and a written contract ensures the agreement is not mistaken as an employer/employee situation by the IRS.

Another tip from Claudette Roche is to develop a procedure for when and how the contractor will communicate with the business. There should be explicit stipulations for submitting work and for the company to request new work. The ideal situation is to have one person act as the main contact for all contractors while reporting to the rest of the company. This ensures there is less likelihood of a misunderstanding when multiple people are attempting to provide instructions to the contractor.

Verbal and visual contact are important in an outsourced situation, says Roche. Even though the contractor may be in another state or even a different country, it's a good idea to set up web meetings using speakers and a web cam. Seeing the people they are working with will make both parties more aware of the situation and encourage them to provide better instructions and work. Business owners must understand that they may be working with people who speak differently than they do. These contractors may not be familiar with the industry or technical language. The business contact person should strive to use layman's terms unless they know the person understands the industry well. Accents also play a role in this situation with people even from different parts of the same country having difficulty understanding words and phrases.

"Hiring an [accent reduction](#) coach enables you to learn how to speak clearly with less of an accent so you're more easily understood," explains Roche. An [accent coach](#) teaches people how to enunciate more clearly to reduce the impact of an accent. Communicating clearly can help



Claudette Roche is a dialect coach who teaches accent reduction. She teaches foreign and American accents to actors and business persons/executives. In 2010 she was named as one of The Top 5 Voice Coaches by Hollywood Weekly Magazine.

prevent misunderstandings that can create problems or cause delays in projects. It's also a good idea to follow up any verbal communication with a written summary, so both parties know what was discussed and the outcome.

As more businesses are drawn in by the appeal of outsourcing specific tasks, communication with third-party contractors and companies will become even more essential. It's important for businesses to set expectations and policies in place before contracting out work for improved results. Both written and verbal communication will be necessary and each person must be clearly understood for a successful relationship in this new business environment for the 21st century.

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