

Don't be a Victim: Race, Gender & Age Discrimination in the Workplace and How to STOP IT!

What to do about Race, Gender & Age Discrimination in the Workplace.

TUSTIN, CA, UNITED STATES, November 21, 2016 /EINPresswire.com/ -- What to do about Race, Gender & Age Discrimination in the Workplace. <u>https://firedme.com</u> contact@firedme.com | 714.508.6422

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Discrimination, Harassment, and

Retaliation are all too common in Orange County, CA and the greater Southern California area. In California, in 2015, over 20,000 employee complaints were filed with the Department of Fair Employment and Housing ("FEHA") against employers. If you have been the victim of Discrimination, Harassment or Retaliation we can help.

Employment Attorneys Hogie & Campbell in Tustin, CA represent victims of <u>Gender Discrimination, Race</u> <u>Discrimination, Age Discrimination,</u> Disability Discrimination, Pregnancy Discrimination, Sexual Harassment, Retaliation, and Wrongful Termination.

We have handled cases involving highlevel employees of Fortune 500 companies, as well as, minimum wage workers. If you believe you have been the victim of Discrimination, Harassment or Retaliation please read below to learn more.



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Sufriendo Discriminación en el Trabajo? Hablamos Español y Ayudaremos Ahora! | (714) 508-6422 | www.firedme.com

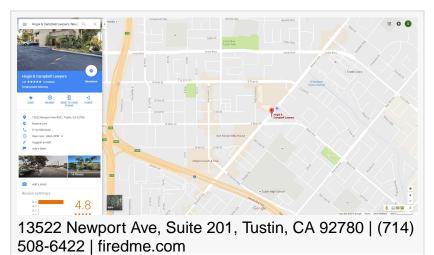
Gender Discrimination

• Gender Discrimination happens when an employee is treated differently because of their gender.

• Examples of gender discrimination are when you are paid less, or disregarded for some employment position or benefit, because of your sex.

• Gender discrimination laws exist to level the playing field in the workforce and ensure that there is equal treatment and equal pay for equal work.

• Read more athttps://firedme.com



Race Discrimination

• Employers break the law when they discriminate against employees because of race, color, national origin, or ancestry.

• Race discrimination often times results in loss of employment or opportunities.

• It can also have a serious impact on people due to the emotional distress that usually accompanies this horrible mistreatment.

- No one should have to suffer from discrimination at work.
- Read more at<u>https://firedme.com</u>

Age Discrimination

• Age discrimination is illegal under the California Fair Employment and Housing Act, as well as the federal Age Discrimination in Employment Act.

• Age discrimination can be seen as different treatment of an employee because he or she is over 40 years of age.

• This kind of discrimination may be demonstrated by employee policies or actions that favor younger employees in regard to promotion, compensation, scheduling, hiring and firing.

• It may also occur in conjunction with disability discrimination and harassment.

Read more at<u>https://firedme.com</u>

Retaliation & Wrongful Termination

- To establish a case of retaliation, you must show that:
- 1. You engaged in a protected activity;
- 2. Your employer subjected you to an adverse employment action; and
- 3. The protected activity and the employer's adverse action were connected.
- A written complaint is the best way to protect your case.
- Read more at<u>https://firedme.com</u>

Contact Us. Our Advice is 100% Confidential.

It is important that you protect your case with experienced Employment Lawyers. Discrimination, Harassment or Retaliation should not force you to quit. Get help instead. We won't pressure you and we won't tell your employer. Get Help! Call Attorneys Hogie & Campbell for a Free Consultation at (714) 508-6422.

Areas We Serve

Aliso Viejo, Anaheim, Brea, Buena Park, Costa Mesa, Coto de Caza, Cypress, Dana Point, Fountain Valley, Fullerton, Garden Grove, Huntington Beach, Irvine, La Habra, La Palma, Ladera Ranch, Las Flores Laguna Beach, Laguna Hills, Laguna Niguel, Laguna Woods, Lake Forest, Los Alamitos, Mission Viejo, Newport Beach, Orange, Placentia, Rancho Santa Margarita, San Clemente, San Juan Capistrano, Santa Ana, Seal Beach, Stanton, Tustin, Villa Park, Westminster and Yorba Linda. Orange County, Riverside County, Los Angeles County, San Bernardino County and the Greater Southern California Area.

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