



# Pilot Kitchen Tip sharing to become permanent policy at Antipazzo Italian Plates and Wine

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*Empathy, fairness and anticipation of Minimum wage increase fuels decision*

OTTAWA, ONTARIO, CANADA, September 2, 2017 /EINPresswire.com/ -- Ottawa, Ontario: In accordance with the new rules around the handling of tips and other gratuities in the workplace implemented by Ontario Ministry of Labour on June 10, 2016, [Antipazzo](#) has developed a tip sharing policy that aims to even the wages between servers and kitchen employees. It is no secret that the amount of wages earned to hours worked has been out of balance. As an example, if a server makes \$150 in a 6-hour shift, that is \$25/hour plus \$9.90/hour wage (\$10.10 as of October 2017) that is \$35/hour, on the other hand skilled and educated cooks are making half of that. After analyzing objectively, the decision was an easy one in the end.

The now permanent policy will distribute the tips 75% to the server and 25% to the kitchen staff which allows us to add an average of \$5 per hour to the cook's wage. The policy is 100% transparent and the business lawfully does not take any deductions from the gratuities. With the impending minimum wage increase, this will allow us as a small restaurant to pay competitive wages

Irace states "There is an old joke in the restaurant business that the only people that make money in a restaurant are servers and owners, and it is somewhat true." After 30 years as a waiter, manager and now owner my opinion of kitchen staff is they are the least compensated roles in the restaurant we would like to change that". "as for recruiting talent Chef Klabouch who took over the helm in June says "it helps a small kitchen like us to offer a competitive wage and keep our menu prices competitive.

Antipazzo Italian Plates and Wine is the result of a lifelong passion for food wine and the places in which it is served.

The name Antipazzo is a play on two Italian words.

Antipasto-which means appetizer and Pazzo-which means crazy or in our case crazy for food and wine.....

Our "plates" are based on how an Italian may cook in the Ottawa Valley using the freshest ingredients and Imported Italian products with modern Italian flair we strive to shorten the time from farm to fork using various regional Italian recipes to celebrate the flavours of the season

Antipazzo.com

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