



Scentsy Partners with Full Circle Exchange to Create Jobs for Refugees

Idaho company matches refugee workers with meaningful employment

BOISE, IDAHO, UNITED STATES, October 26, 2017 /EINPresswire.com/ -- Born in Sudan, 22-year-old Atteib Mahamat spent 12 years in a refugee camp in Chad before arriving in Boise two years ago with his single mother and five siblings. He never dreamed he'd find safe and secure housing and meaningful employment. Today, thanks to a partnership between one of the nation's top fragrance and home decor companies, Scentsy, and Boise-based nonprofit Full Circle Exchange, Mahamat has a good job in a community he's grown to love.

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Working for a large company like Scentsy will offer Rita unique opportunities for her advancement, leadership development and overall career goals.”

Mark Priddy, CEO, Full Circle Exchange

“I really like this job,” Mahamat said. “It makes me excited, and I will try to make good progress.”

Mahamat is one of eight refugees hired this year by Scentsy

through Full Circle Exchange. Scentsy is hiring more than 100 workers to manufacture its latest fragrance product, bath bombs. Mahamat and his new co-workers are carefully hand-packing the Scentsy Bath Bombs, allowing them to cure and then wrapping and boxing the products for storage and shipment.

“We are so excited to launch our new bath bombs on November 1,” said Scentsy President, Heidi Thompson. “Not only are they full of amazing ingredients like sunflower oil, aloe vera, shea butter and olive oil, but they are made even more special because they are handcrafted by loving hands.”

Full Circle Exchange has trained and helped to employ more than 7,000 women around the world since 2013, including nearly 275 refugees in Idaho. The Gem State, population 1.6 million, is home to three resettlement agencies, including two in Boise. Most of the state's refugees come from Iraq, Congo, Bhutan, Burma and Somalia.

Priddy says Scentsy is an ideal partner in helping refugees find meaningful work and make a difference in the greater Boise area.

“I believe each of us has a desire to work, and to apply our time and energy to something that brings purpose to our lives, and value to the lives of others,” said Priddy. “One of the reasons I respect Scentsy so much is because ‘doing good’ is more than just a corporate social responsibility afterthought—it's embedded in the very core of the company's DNA.”

Another employee at Scentsy is Rita Thara-Yenga. She spent 18 years in a refugee camp in the Central African Republic before arriving in Boise with her family in 2012. This year, she became a U.S. citizen.

“Rita is known for her creativity, work ethic and entrepreneurial spirit,” said Priddy. “Working for a large

company like Scentsy will offer unique opportunities for her advancement, leadership development and overall career goals.”

“I have a lot of thinking and creativity in my head,” Thara-Yenga said.

She joins the fragrance company that employs 1,069 full-time and seasonal employees in the Boise area. After touring the campus on her first day, she said: “Walking around inspired me to think bigger. I’m excited. I think this will be a great place for me.”

According to the Pew Research Center, in fiscal year 2016, Idaho was among the top states for refugees resettled per capita at 69 per 100,000 residents. Following President Trump’s executive order, the Boise City Council unanimously passed a resolution last February affirming the city’s welcoming nature, acknowledging its history resettling refugees since the 1970s.

About Full Circle Exchange

Full Circle Exchange is an innovative non-profit dedicated to empowering under-served women in the U.S. and around the world to rise above poverty by providing stepping stones to self-sufficiency through job training, education, vital enrichment and sustainable economic opportunities that allow local economies to prosper and helps the most vulnerable succeed.

About Scentsy

Scentsy, Inc. offers stylish, innovative and customizable products that Warm the Heart, Enliven the Senses and Inspire the Soul. Scentsy features safe, fragrant alternatives to traditional wicked candles, on-the-go fragrances, laundry care, inventive cleaning solutions and luxurious personal care products for women, men and kids. Scentsy products are sold through a network of Independent Consultants running home-based businesses throughout North America, Europe, Australia and New Zealand.

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