

## Top Employers Back Initiative On Domestic Abuse

First UK conference to tackle the issue

LONDON, GREATER LONDON, UNITED KINGDOM, November 10, 2017 /EINPresswire.com/ -- Employers including the Armed Forces, Vodafone UK and the police will discuss how they have helped staff who have experienced domestic abuse in the first UK conference to tackle the issue.

## EMPLOYER INITIATIVE ON DOMESTIC ABUSE

Speakers at the conference on 29 November in central London will include

Lieutenant General Richard Nugee, Chief of Defence People (CDP); Dame Vera Baird, Northumbria Police and Crime Commissioner; and Helen Lamprell, External Affairs Director and General Counsel, Vodafone UK.

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One in four women, and one in six men, will experience domestic abuse in their lifetime – ranging from coercive control to murder" *Elizabeth Filkin CBE*  At the conference, organised by the <u>Employers' Initiative on</u> <u>Domestic Abuse</u>, conference attendees will also hear from Ipsos MORI, which will reveal new research on domestic abuse showing the scale of the issue.

Leading employers will discuss practical steps they are taking and two people who have experienced domestic abuse and benefited from support offered through the workplace will share their stories.

Other speakers will include scriptwriters and actors, including Oliver Kent, Head of Continuing Drama Series, BBC Studios, who will discuss the dramatisation of domestic abuse; and David Ames, best known as Dominic Copeland in the medical drama Holby City.

Launched in November 2016, The Employers' Initiative on Domestic Abuse has already attracted more than 170 members, including Bank of America, Chelsea FC, CBI, EY, GWR, Handpicked Hotels, HM Army, House of Commons, IoD, Lloyd's Bank, Lloyds of London, Royal Air Force and Royal Navy. A full list of members can be found <u>here</u>.

Member organisations come together to exchange information about best practice, and to encourage, promote and develop action to help staff who are enduring domestic abuse, or who are perpetrators. Network meetings are once a quarter at a central London venue on topics suggested by member employers.

EIDA is led by Elizabeth Filkin CBE, and builds on her work as the chairwoman of the steering

committee for the Vodafone Foundation's TecSOS project, which has helped support more than 13,000 people affected by domestic violence in the UK. The House of Commons was one of the first employers to join EIDA.

"One in four women, and one in six men, will experience domestic abuse in their lifetime – ranging from coercive control to murder," says Filkin. "Any employer will have some people who have faced or are facing domestic abuse, either as victims, witnesses or perpetrators. Many employers find that domestic abuse reduces performance at work, increases absenteeism and may lead to mental illness.

"When employers demonstrate that they are aware of domestic abuse, and make staff aware of the services that are available, this can help to reduce the wall of silence about domestic abuse that prevents many from seeking help.

"Many employers' leaders are already taking action in their organisations, for example: developing policies on domestic abuse; raising awareness among employees; training senior staff, managers and ambassadors on how to identify those who may need help; sharing best practice with other employers; and offering direct help to staff or signposting them to where it can be found."

Employers with any questions about the initiative, or who would like to join, should fill in the form at <u>https://eida.org.uk/contact/</u>.

## Note to editors

There are a limited number of places for journalists at the conference, which will take place from 10.30am-3.30pm, 29 November, in central London. If you wish to attend please email Nigel Pritchard (details below) using the subject line line "EIDA conference 29 November".

Nigel Pritchard The People Space +44(0)7736 277 066 email us here

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