



John Piccinini Knows How To Connect Recruiters With Jobseekers

SARASOTA, FLORIDA, UNITED STATES, January 12, 2018 /EINPresswire.com/ -- Many job seekers become confused about how the hiring process takes works. Also, these job seekers do not know how to work with recruiting agencies to gain employment. [John Piccinini](#) knows how to connect these two parties by working with both sides.

To understand each side of the spectrum, parties from both sides need to understand each other in the employment world. Employers complain it's hard to find good help for jobs, while job seekers say it's impossible to see a good job. No matter what side of the employment line you find yourself on, finding suitable work can be a complicated task. But just because it can be difficult does not mean it's impossible for both sides to get what they want.

"Millions of Americans are searching for jobs every day," [adds Piccinini](#). "It's important that both sides of employment understand what each other are looking for employers and job seekers. That's where recruiting agencies help bridge the two parties together."

Both private and public employment agencies help place workers in suitable jobs. Private employment agencies help position workers, particularly in the private sector of employment.

These private employment agencies tend to specialize in one of three fields. These three areas are personnel placement services, staffing services, also known as temporary jobs, and executive search firms.

In the United States, one of the relevant public employment agencies is the U.S. Department of Labor Employment and Training Administration. This vital organization assists job seekers and provides tools for workers through online resources. Also, it features a network of offices around the country. The agency promotes public and private sector jobs by linking to state and national state job banks.

"For employers, a recruiting agency can take the grunt work out of human resources," [says Piccinini](#). "Filling an open job takes time and money."

Hiring New Employers Can Be Taxing For Businesses

According to the American Staffing Association, estimates of hiring a worker can have a high cost. Almost seven to 20 percent of that position's salary. Also, it can take 30 to 45 days to fill the position.

"Because of the time and money associated, it can be pretty taxing to some companies," says Piccinini. "So it's worth their while to network out the hiring process to a recruiting agency."

When a business needs a specific set of skills for a position or job, they will contact a recruiting agency. The recruiting office handles the search process and matches up an employee with the role available.

For job seekers, a recruiting agency can be the proper way to getting that full-time job. This route can

be for seasonal or part-time work as well. The public employment assistance is free and allows a lot of tools to become utilized. Recruiting agencies can open opportunities to positions that may not be easy to find on one jobseeker's own time. Staffing companies allow prospective workers to try out different industries and businesses. Also, they are also exceptional for those seeking short-term or part-time employment.

Access To Training Available To Job Seekers

Another bonus of using a recruiting agency is access to training. Many recruiting firms offer free training in a mixture of skill-building tools. These tools include training with software programs and computer skills. Those who take advantage of these capabilities can build their resumes, making them more marketable for the recruiting agency.

Another essential part of becoming a successful recruiter is the knowledge of network and being a new relationship. These professional connections can come to help down the road when working with individual businesses.

All recruiting agencies have various mission statements and goals. Having both parties in the agency's best interests is necessary. When this takes place, the business finds suitable workers, and jobseekers gain employment.

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