

# Employment Screening Resources (ESR) Incorporates Fully Compliant GDPR Technology to Help Employers Screen EU Residents

*Leading Global Screening Firm Uses  
Award-Winning ESR Assured  
Compliance System to Help U.S.  
Businesses Comply with General Data  
Protection Regulation (GDPR).*

NOVATO, CALIFORNIA, UNITED  
STATES, June 19, 2018  
/EINPresswire.com/ -- On May 25, 2018,  
enforcement of the General Data

Protection Regulation (GDPR) began as the primary law regulating how companies protect the personal data of citizens in the European Union (EU). As a result, leading global background check firm [Employment Screening Resources® \(ESR\)](#) has incorporated fully compliant GDPR policies, procedures, and technologies to help U.S. employers screen EU residents.



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The award-winning ESR Assured Compliance® system has been augmented to provide ESR’s clients with required GDPR related tools.”

*ESR President Brad Landin*

“The award-winning [ESR Assured Compliance®](#) system has been augmented to provide ESR’s clients with required GDPR related tools,” Brad Landin, ESR’s President, stated. “For example, ESR can present and collect the consent from the subject required for the Controller to obtain and process personal information. ESR can also present any other client provided documents and/or country specific statements of rights and obtain an acknowledgment of receipt by the subject.”

ESR supports the various GDPR rights of the data subject including but not limited to: Right to Information; Right to Access; Right to Rectification; Right to Restrict Processing; Right to Object; Right to Erasure; and Right to Data Portability. ESR also supports online applicant facing foreign languages including Chinese, Japanese, and Hebrew, and is adding more languages. ESR Assured Compliance® delivers an unmatched screening solution that reduces the risk of lawsuits and solves the greatest compliance challenges faced by employers.

[ESR won the 2018 TekTonic Award from HRO Today Magazine](#) that recognizes innovation and disruption in the world of HR and recruiting technology for the ESR Assured Compliance® system, which revolutionizes background screening and enables employers and volunteer organizations to mitigate risk when it comes to maintaining compliance with the ever-changing patchwork of background screening laws such as GDPR.

U.S. employers performing international background checks in the EU must comply with the GDPR or face penalties of up to four percent of annual global turnover or €20 million Euros (approximately \$23

million Dollars). On the first day of GDPR enforcement, four complaints were filed against Facebook, Google (Android), Instagram, and WhatsApp for alleged violations of the GDPR with a total potential penalty of up to €7 billion.

The 28 member countries of the EU – an economic and political partnership between European countries – include (in alphabetical order) Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, and the United Kingdom.

In addition to its GDPR-compliant technology, ESR has self-certified its adherence to the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework with the U.S. Department of Commerce's International Trade Administration (ITA). Along with Microsoft and Salesforce, ESR was one of the first adopters of the EU-U.S. Privacy Shield Framework with an original certification date of August 12, 2016.

#### About Employment Screening Resources® (ESR)

Employment Screening Resources® (ESR) is not a typical screening firm and does not intend to become one. ESR's global reach helps companies navigate the international screening landscape including compliance with the General Data Protection Regulation (GDPR). ESR has also self-certified its adherence to the EU-U.S. Privacy Shield Framework and Swiss-U.S. Privacy Shield Framework. To learn more about screening solutions from ESR, visit [www.esrcheck.com](http://www.esrcheck.com).

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