



Which SAP skills are the best to have?

Job aggregator Adzuna did research on SAP positions with interesting results. Across 140,000 jobs in South Africa, SAP vacancy demand and salary were analysed.

CAPE TOWN, SOUTH AFRICA, June 28, 2018 /EINPresswire.com/ -- [Job aggregator Adzuna](#) did some research on SAP positions and the results are interesting. Across 140,000 roles in South Africa, those related to SAP were scrutinized in terms of demand and salary.

While SAP was around in the 1970s, it wasn't until the 1990s before it started gaining mainstream adoption. Nowadays, many large firms in South Africa in, for example, the retail and petrochemical industries, still use SAP extensively. In fact, the SAP ERP solution for the City of Cape Town was mentioned by SAP as the largest local government implementation worldwide.

With this, [SAP skills](#) have naturally been in demand for over 20 years. The average salary has maintained a steady rate and has in fact recently increased. The average in September 2017 was R583,466, which has steeply increased to R691,996 in May 2018.

Regarding modules, the highest demand for skills was found within SAP BW and SD, together with ABAP developers. These skills saw increases of around 15-25% over the last six months.

And which module brought in the highest paid skills? It turned out to be SAP FICO, along with SAP MM and SAP Programme Managers, all clipping over R1million each. This is vastly higher than the average salary stated above, and could possibly be inflated by a few outliers.

SAP consultants still see healthy demand for their skills with over 140 vacancies on average available at around R600,000 per annum.

Even though there is a strong contingent of SAP-using companies in Cape Town, 59% of the SAP roles are in Gauteng and only 21% in the Western Cape. Those working within the SAP industry thus have more choice in Gauteng. Average salaries in Gauteng beat those in Cape Town by 20,2%, which is higher than the overall average salary difference between the two provinces of around 11%.

For interest's sake, Adzuna's "rareness factor" for SAP is 1.86, making it just a bit rarer than a quantity surveyor in South Africa.

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