

Dr. Kim Nugent to be Featured on CUTV News Radio

HOUSTON, TEXAS, UNITED STATES, July 3, 2018 /EINPresswire.com/ -- Baby Boomers are retiring at such a rate that we can't replace their talent and experience overnight, but there is talent within your organization that hasn't been fully developed yet.

Dr. Kim Nugent is an innovation leadership coach. Dr. Nugent helps middle and senior managers cultivate the employees who want to be promoted specifically and enhance their career success.

“The numbers over the last 15 years say as many as 50-75 percent of individuals in leadership positions are ineffective,” says Dr. Nugent. “It's a crisis point for sure, but the solution is not more training. It's developing a coaching culture within an organization to grow and develop their talent.”



Dr. Nugent says the best way you do that is by investing in people. And it doesn't have to cost a lot of money.

“I believe in the old adage that people don't quit organizations, people quit people,” says Dr. Nugent. “If people feel valued and appreciated and invested, they will stay and grow and lead.”

Dr. Nugent specializes in higher education, universities and executive committees. She also works with small to mid-size companies, as well as associations, oil and gas companies, healthcare, and the hospitality industry.

Dr. Nugent has an exceptional track record when it comes to developing talent. Previous clients have Dr. Nugent have risen to the top of their careers and attained their dream job.

“What I'm seeing more and more often is that talent development goes to the side for that middle manager and sometimes even for the senior leader,” says Dr. Nugent. “I want managers, particularly senior managers before they retire, to leave their legacy through the talent that they've developed. My process is adaptable to any organization once we know what the culture of that organization is and the mission and the vision.”

With the launch of Dr. Nugent's new book Promotion Protocol: Unlock the Secrets to Promotability and Career Success, she believes there's a real opportunity to change the trajectory for organizations and employees alike. Published in June 2018.

"Promotion Protocol is everything that I do: leadership coaching, courses, and books," says Dr. Nugent. "People go to work every day and they don't love what they do. And I feel like I'm the luckiest person alive because I've had three successful careers and I've loved every single one of them. So nothing makes me happier than having people love what they do."

CUTV News Radio will feature Dr. Kim Nugent in an interview with Jim Masters on July 5th and July 19th at 12pm EDT and with Doug Llewelyn on July 12th at 12pm EDT.

Listen to the show on BlogTalkRadio. If you have a question for our guest, call (347) 996-3389.

For more information on Dr. Kim Nugent, visit www.promotionprotocol.com and www.drnugentspeaks.com

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