

Employment Screening Resources (ESR) CEO Attorney Lester Rosen to Speak at 2018 HR Comply California on October 18

Noted Background Check Expert and Author of "The Safe Hiring Manual" to Focus on California Background Checks, Ban-the-Box, and Salary History Inquiries.

NOVATO, CALIFORNIA, UNITED STATES, August 22, 2018 /EINPresswire.com/ -- Attorney Lester Rosen, founder and Chief Executive Officer (CEO) of global background check firm [Employment Screening Resources® \(ESR\)](#),

will present a session entitled "Today's Biggest Hiring Pitfalls: California Background Checks, Ban-the-Box, Salary History Inquiries, and More" during the [2018 HR Comply California](#) event on Thursday, October 18, 2018, from 3:50 PM to 5:05 PM Pacific Time in San Diego, California.



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ESR Founder and CEO Attorney Lester Rosen

“When it comes to background checks for employment purposes, California has unique rules that go beyond the other 49 states and federal law that employers must follow or else risk costly litigation,” explains Rosen, author of [‘The Safe Hiring Manual,’](#) a comprehensive guide to background checks. “A failure to dot every ‘i’ or cross every ‘t’ can allow job applicants to sue employers regardless of damages.”

Rosen is a noted background check expert and a frequent speaker on due diligence issues at conferences nationwide. He was the chairperson of the steering committee that founded the National Association of Professional Background Screeners (NAPBS), a professional

trade organization for the screening industry, and was elected to the first board of directors and served as the co-chair in 2004.

HR Comply California – formerly the California Employment Law Update (CELU) – is the state’s leading HR law conference. The content delivered by labor and employment attorneys will help attendees get ahead of workplace policy updates with a one-stop, comprehensive overview of breaking state-specific and federal updates and proven best practices for complying with California’s strict requirements.

HR Comply California is an HR Daily Advisor Event and takes place from October 17 to 19, 2018, at the Hilton San Diego Mission Valley in San Diego, California. The program offers both HR Certification Institute (HRCI) and Society for Human Resource Management (SHRM) recertification credits. For more information or to register for the event, visit <https://live.blr.com/event/ca-hr-comply/>.

About Employment Screening Resources® (ESR)

Employment Screening Resources® (ESR) was founded by Attorney Lester Rosen in 1997 in the San Francisco, California area. ESR is accredited by the NAPBS, has annual SOC 2 audits, adheres to the Privacy Shield Framework, and won the 2018 TekTonic Award from HRO Today Magazine for innovation and disruption in background screening technology. To learn more, visit <http://www.esrcheck.com/>.

Thomas Ahearn
Employment Screening Resources (ESR)
8889994474
email us here

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