

# Wanda Smith of Symphony Placements to be Featured on CUTV News Radio

COCKEYSVILLE, MARYLAND, UNITED STATES, September 17, 2018 /EINPresswire.com/ -- For any organization looking to hire new people, the process recruiting qualified candidates, to make no mention of identifying the right candidate for a position, can be extremely expensive. As a result, many organizations rely on staffing agencies.

Wanda Smith is the founder and CEO of Symphony Placements, a flexible staffing and HR solutions company. The "little company in Cockeysville" is now serving clients in six states with plans to expand even further. Symphony Placements has seen its biggest growth specializing in staffing call centers around the world.

"I don't refer to us as a temp service and I don't refer to our people as temps," says Wanda. "We provide a valuable service to employers when they're not able to hire the right person for their company. They can call us and get a very qualified, experienced, fully-vetted individual who can come in and either help out with projects until they fill the position or the assignment employee is hired."



According to Wanda, now in her 30th year in the staffing industry, the total complexion of the industry and the type of person doing temporary assignments has drastically changed: it may be a man whose wife is the main breadwinner, but he wants to pick up something in the hours while the children are at school; the same is true for a mother so that she wants a flexible schedule so she can take her kids to where they have to go.

"The key ingredient every person has to have is flexibility," says Wanda. "If they're not flexible, they're not going to have a successful assignment career."

What many people don't realize, says Wanda, is that staffing companies today can also operate just like any other employer; Symphony Placements provides paid vacation, paid holidays, 401k, short and long-term disability, and even health, vision and dental insurance.

"It's a great way of dipping your toe into the corporate world to see where you really would like to take a swim," says Wanda. "The employee benefits by getting to try working for a company without messing up their resume taking a permanent position, only to find it's not the right

culture and they leave. Other people just don't want a permanent job. They are happy with their flexibility."

And Wanda doesn't just match job-seekers with employers. She is deeply involved with the Team Up For 1 Foundation, ([www.teamupfor1.org](http://www.teamupfor1.org)), where she matches children who are mentally and physically challenged or seriously ill with a high school, college and professional sports teams.

"Many of these children are not as accepted in certain environments, and certainly a sport environment, says Wanda. "Our founder, who suffers from MS, felt that this is something we need and we're going to try to grow the charity to a national level. A down syndrome child is adopted by a college football team. He's getting towels and water for the players; he's on the sidelines cheering them on. Just to see the smile on that child's face is worth it."



CUTV News Radio will feature Wanda Smith in an interview with Doug Llewelyn on September 19th at 2pm EDT.

Listen to the show on [BlogTalkRadio](#).

If you have a question for our guest, call (347) 996-3389.

For more information on Symphony Placements, visit [www.symphonyplacements.com](http://www.symphonyplacements.com)

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