

# Continuing series of "Paralegal" articles, California employment lawyer Curt Surls publishes review of training issues

*Paralegals are a key component of an efficient law practice, and their role continues to expand. In fact, the job outlook is quite bright.*

MANHATTAN BEACH, CALIFORNIA, UNITED STATES, December 2, 2018 /EINPresswire.com/ -- California-based Employment attorney [Curt Surls](#) has published the next article in his four-part series on the paralegal profession. The complete articles will be published on the blog of [Mr. Surls](#) at <https://curtsurlsblog.blogspot.com/>

## Paralegal Training and Experience

Paralegals are a key component of an efficient law practice, and their role continues to expand. In fact, the job outlook (unlike for many other professions) is quite bright. Paralegals must undergo specific education, training and/or work experience and are utilized by many different employers, including individual practitioners, law firms, corporations and various government agencies. Different certifications and credentials are available to classify the Paralegal experience. In the traditional law firm setting, the Paralegal's time is primarily spent on substantive legal work which is billed to clients at market rates, similar to other professional staff, but at a significantly lower rate than would be charged had an Attorney been solely utilized to handle such work, as was standard in the past. This hourly billing option distinguishes Paralegals from other non-lawyer staff members. However, many legal or quasi-legal organizations do not specifically bill for Paralegal time, such as Real Estate Title Firms, Immigration Law Firms, or Bankruptcy practices. Thus, in many organizations, time spent on administrative or clerical

“

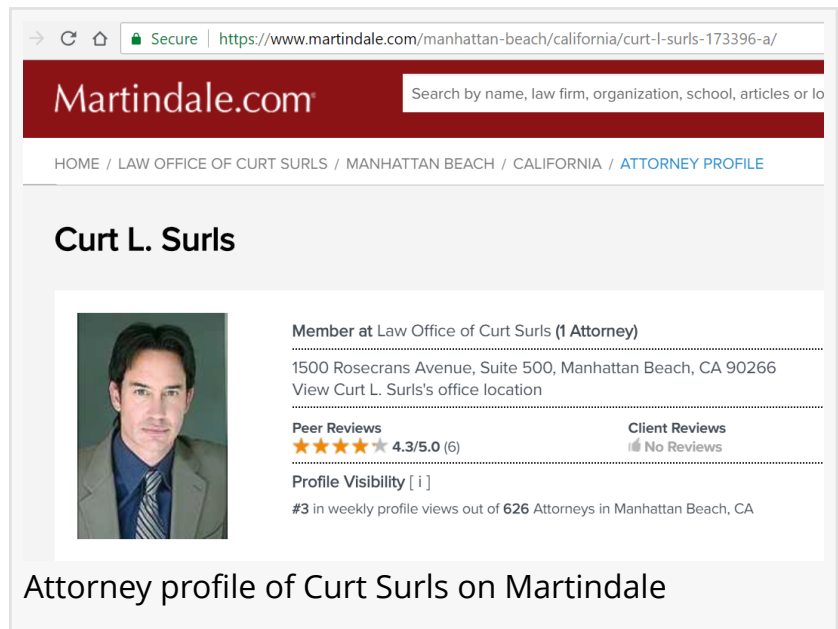
Paralegals are found in every area work of legal practice, ... business litigation, bankruptcy law ... estate planning ... In fact, Paralegals are now common in virtually every legal practice area.”

*Curtis Surls, Employment Lawyer*

functions is not billable to the client's case.

Due to Ethical Rules, Paralegals will never completely replace Lawyers

Only licensed attorneys may give “legal advice” to clients, and ethical rules in all U.S. States are uniform in that Paralegals are strictly prohibited from doing so. Paralegals also are prohibited from directly accepting a client's case, setting any fees, or representing a client in court (unless specifically authorized by the court, see below). All U.S. States require attorneys to be licensed



The screenshot shows the Martindale.com website with the URL <https://www.martindale.com/manhattan-beach/california/curt-l-surls-173396-a/>. The page title is "Curt L. Surls". It features a profile picture of Curt L. Surls, a man in a suit and tie. The text on the page includes: "Member at Law Office of Curt Surls (1 Attorney)", "1500 Rosecrans Avenue, Suite 500, Manhattan Beach, CA 90266", "View Curt L. Surls's office location", "Peer Reviews 4.3/5.0 (6)", "Client Reviews No Reviews", "Profile Visibility [ 1 ]", and "#3 in weekly profile views out of 626 Attorneys in Manhattan Beach, CA".

Attorney profile of Curt Surls on Martindale

and most have regulations imposing strict penalties for anyone who engages in the unauthorized practice of law. In fact, there are rules requiring appropriate supervision of Paralegals.

The largest employers of Paralegals within the legal profession are, naturally, law firms. However, businesses, corporations and governmental entities are large Paralegal employers as well. Paralegals are found in every area work of legal practice, ranging from business litigation, bankruptcy law practice, estate planning, personal injury law, immigration, and corporate law. In fact, Paralegals are now common in virtually every legal practice area.

### Strong Need for Paralegals Continues

Doomsday talk persisted in the recent past that technology was set to fully replace the Paralegal industry as a result of software upgrades and automated advances. At least one major law firm today uses highly sophisticated software for research previously conducted by Paralegals and even Attorneys. Many predicted the end of the Paralegal profession. The Associated Press issued a report in 2013 which claimed that an increasing number of Attorneys were using software and other technologies to do the work previously performed by Paralegal staff. It is certainly true that such software and technologies can enable solo practitioners to handle most or all of their workload without the need for any Paralegal. However, in 2014 the Bureau of Labor Statistics forecasted a continuing positive growth rate of 8 percent growth from 2014 to 2024, and then in 2016 readjusted that figure to a 15 percent growth from 2016 to 2026 – again documenting continued growth from its original projection.

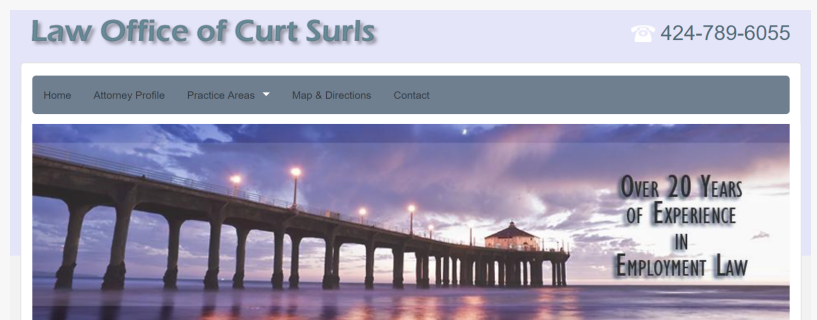
This information is confirmed by the Occupational Information Network (O\*NET), an online database that contains hundreds of occupational definitions to help job seekers, businesses and workforce development professionals to understand educational and



Curt Surls, Employment Lawyer



Office of Curt Surls, Employment Attorney



Website of Curt Surls, Employment Law Specialist

occupational trends in today's economy in the United States. O\*NET was developed under the sponsorship of the US Department of Labor/Employment and Training Administration (USDOL/ETA) in the 1990s. According to O\*NET, the future outlook for Paralegals is bright.

To be continued. - The complete articles will be published on the blog of Mr. Surls at <https://curtsurlsblog.blogspot.com/>

About Curt Surls

[Curtis Surls](#) is an attorney in the areas of Employment Discrimination, Sexual Harassment, and Wrongful Termination. Located in Manhattan Beach, California, the Law Office of Curt Surls offers a complete range of employment law services to those living throughout Southern California, including all of Los Angeles, Riverside, Orange and San Bernardino counties.

With nearly 30 years of experience focusing almost exclusively on this area of law, attorney Curt Surls and his law firm provide the personalized assistance and effective support his clients need.

References:

Law Firm Website: <https://www.curtsurlslaw.com/>

Professional Profile on law firm website: <https://www.curtsurlslaw.com/attorney-profile/>

Blog: <https://curtsurlsblog.blogspot.com/>

LinkedIn Profile: <https://www.linkedin.com/in/curt-surls-83118b5/>

Attorney Profile: <https://solomonlawguild.com/curt-surls%2C-esq>

Attorney News: <https://attorneygazette.com/curt-surls%2C-esq#5282ef1c-68bd-44ca-a705-13c4c4d19d33>

Kathryn Capello

The Law Office of Curt Surls

+1 (310) 706-4055

[email us here](#)

Visit us on social media:

[Facebook](#)

[LinkedIn](#)

This press release can be viewed online at: <http://www.einpresswire.com>

Disclaimer: If you have any questions regarding information in this press release please contact the company listed in the press release. Please do not contact EIN Presswire. We will be unable to assist you with your inquiry. EIN Presswire disclaims any content contained in these releases.

© 1995-2018 IPD Group, Inc. All Right Reserved.

[celavoice.org/category/curt-surls/](http://celavoice.org/category/curt-surls/)

# CELA VOICE

PROMOTING FAIRNESS AND EQUALITY IN THE  
WORKPLACE

★  
CELA VOICE WRITERS

» Curt Surls »

## Bill protecting workers from forced arbitration awaits Governor approval



Articles by Curt Surls on CELA VOICE