

American Fidelity Named One of the Best Workplaces for Diversity

American Fidelity Assurance Company once again made FORTUNE magazine's and the Great Place to Work Institute's Best Workplaces for Diversity list.

OKLAHOMA CITY, OK, USA, December 10, 2018 /EINPresswire.com/ -- [American Fidelity](#) Assurance Company once again made FORTUNE magazine's and the Great Place to Work Institute's [Best Workplaces for Diversity](#) list.

"At American Fidelity, we're committed to having an inclusive culture to enable innovation, foster a great place to work for all environment and ultimately help us be a different opinion for our Customers," said AF President and COO Jeanette Rice. "We know that our ability to embrace the differences between individuals is key to our business success as it promotes a culture that embraces many views and perspectives."



American Fidelity Colleagues Enjoy the Outdoor Patio

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*Jeanette Rice, AF President
and COO*

To determine the list, Great Place to Work analyzed the experiences of women, people of color, LGBTQ people, those who are Boomers or older, and people who have disabilities, comparing their survey results to their Colleagues' at the same organizations. All told, these anonymous survey responses on more than 60 survey questions reflecting day-to-day workplace treatment represented more than 4.4 million employees' work lives.

At American Fidelity, 52 percent of all leadership roles are held by women and the team is more than 13 percent ethnically diverse. Age-wise, the Company is 22 percent Baby Boomer, 47 percent Generation X and 31 percent Millennial.

Having an inclusive company starts with [recruiting](#). To ensure diversity in recruiting efforts, AF partners with a staffing agency focused on diversity staffing and had an external firm conduct a Diversity and Inclusion Diagnosis Communications Audit of recruiting materials.

Although American Fidelity has long focused on creating a diverse, inclusive environment, they recently took things a step further by implementing unconscious bias training for Colleagues in Corporate and Human Resources, with plans to expand the training in the future.

Inclusion doesn't just apply to Company Colleagues. American Fidelity provides voluntary

employee benefits to our Customers in niche markets and tries mirror Customers as much as possible. For example, if a school needs Spanish-speaking representatives to explain employee benefits, AF will develop a team that best fits the needs of the Customer including bilingual managers, Colleagues and Sales representatives.

"The 2018 Best Workplaces for Diversity are at the forefront of creating workplaces that are better for business and better for their people," said Michael C. Bush, CEO of Great Place to Work. "These workplaces not only pay attention to how diverse their workforce and management teams are, but close critical gaps in how all their people are treated and developed day-to-day."

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About American Fidelity
American Fidelity Assurance Company is a supplemental benefits provider serving more than 1 million Customers across 49 states with a focus on offering a different opinion for Customers in the education, public sector, auto retail and healthcare industries. More information can be found at americanfidelity.com.

American Fidelity has earned an "A+" (Superior) from the A.M. Best Company since 1982. One of the nation's leading insurance company rating services, A.M. Best conducts a strict review process for financial stability every year.

American Fidelity has been recognized as one of the "100 Best Companies to Work for in America" by global research and consulting firm Great Place to Work® and Fortune Magazine 11 times.

The Company was also selected for several other lists by Fortune, including: Best Workplaces for Millennials, Best Workplaces in Finance and Insurance, Best Companies for Giving Back, Best Workplaces for Women and the Human Capital 30: Companies that Put Employees Front and Center.

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American Fidelity Colleagues



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About the Best Workplaces for Diversity

Great Place to Work based its ranking on a data-driven methodology applied to anonymous Trust Index™ survey responses representing more than 4.4 million employees at Great Place to Work-Certified organizations. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with FORTUNE, visit Greatplacetowork.com.

About Great Place to Work

Great Place to Work® is a global people analytics and consulting firm that helps companies produce better business results by focusing on workplace culture. Powered by more than 30 years of research, Emprising®, its SaaS-enabled survey and analytics platform, gives companies access to the assessments, data, and reporting needed to build a high-trust, high-performance culture.

Read our new book: "A Great Place to Work for All: Better for Business, Better for People, Better for the World." Learn more on LinkedIn, Twitter, Facebook and Instagram.

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