

# Volusia SHRM Chapter Announces Tom Fulmer to speak on Marijuana Legislation Relating to the Workplace Jan. 16th Meeting

*Marijuana Legislation & Workplace Drug Testing which will focus on both recreational and medical marijuana issues in the workplace.*

MELBOURNE, FL, UNITED STATES, January 3, 2019 /EINPresswire.com/ -- The Volusia/Flagler Chapter of the Society for Human Resource Management announces that [Tom Fulmer](#), Vice President of Business Development for [National Drug Screening, Inc.](#) and former professional speaker will be presenting at the 2019 Chapter meeting in Daytona Beach Florida.

The topic for the January Chapter meeting [Clearing the Haze: Marijuana Legislation & Workplace Drug Testing](#) which will focus on both recreational and medical marijuana issues in the workplace. The meeting is being held at the LPGA International Clubhouse 1000 Champions Drive, Daytona Beach, FL 32124. Check in and networking begins at 7:45 am with the meeting beginning at 8:00 am and ending at 9:30 am.

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Medical marijuana and recreational marijuana are hot topics in today's workplaces; I look forward to helping employers better understand how to protect their company and maintain a safe workplace.”

*Tom Fulmer*

When asked about the program, Tom Fulmer stated, “Many people have heard of medical marijuana or recreational marijuana and attempts at the Federal level to make marijuana legal and there are debates on both sides about whether marijuana should be legal. No matter what your position or opinion though, business owner or managers, have decisions to make and those should be made sooner rather later. Otherwise, they may be exposing themselves to liability.” Some of the points that Tom will address include how marijuana laws may affect the company and its’ policies, recent court cases and their impact on the

workplace, the types of drug testing you can and should be utilizing, and implications and potential pitfalls of keeping or dropping Marijuana from a workplace testing program.

As of November 2018, Recreational marijuana is legal in 10 states and medical marijuana is legal in 33 states. The laws vary greatly from state to state and court cases have added additional complexity to the mix. Combine that with the fact the Marijuana is illegal federally and that leaves many employers uncertain what to do.



For information on attending this event, visit <https://volusiaflagler.shrm.org/events/2019/01/clearing-haze-marijuana-legislation-and-workplace-drug>

About Volusia/Flagler SHRM Chartered in November 1997, the Volusia/Flagler Chapter began meeting in January 1998 with 18 members and now have over 100 professional members representing over 60 local employers. They are proud to be a 100% Chapter of the Society for Human Resource Management which means every member of the local chapter is also an individual member of the National SHRM Organization. Chapter meetings are typically held on the third Wednesday of every month in addition to frequent networking social events. For more information, visit <https://volusiaflagler.shrm.org>. About National Drug Screening National Drug Screening (NDS) assists employers in reducing liability, improving safety, and attracting and retaining better employees by providing drug testing services, supervisor training, Drug free workplace policy development, and other employer resources. In addition to testing for employers and individuals, NDS provides MRO services, software, and training to assist other drug testing service providers. For more information, contact Tom Fulmer at 321-622-2040.



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