

## The Job Auction and the Facilitation of Freedom.

CAPE TOWN, CAPE TOWN, SOUTH AFRICA, January 9, 2019 /EINPresswire.com/ -- In 1958 Isaiah Berlin published his landmark essay 'Two Concepts of Liberty' on just that. He argued that freedom came in two forms. To put it crudely those two forms were freedom from external constraints and freedom to achieve. These two concepts have found an unlikely home and marriage within the systemic workings of The lob Auction, a jobs site which allows users to bid on jobs they want, post tasks they want done and arrange payment as they see fit.

It's a leap but The Job Auction provides freedom for its users to achieve in any sense they want. The platform is there to make sure that any limits are set only by the users themselves. The role of the auctioneer is, in a sense, rendered pointless on this platform. There is no mediating force that tells you what you can and cannot bid for or accept. It's all down to you.

Posting listings for tasks or even advertising your own skills are free at first and the packages you can pick are made specifically to cater for the needs of everyone economically. Non-profits can list themselves and whichever tasks or jobs they would like for free, now and forever because The Job Auction doesn't believe in making a profit out of non-profits. While the comparison to Berlin's definitions of liberty is rudimentary and unpolished the levels of influence and therefore aid you can get from The Job Auction team is entirely up to you, meaning freedom to achieve is on offer as is freedom from constraints. The CV







The Job Auction

<u>Clinic</u>, a place where you can have a team of experts advise you on how to tweak your CV for

public consumption and the blog and its multiple articles on every nook and cranny of the jobs market are there for any advice you might need before venturing off into the world of job auctioning.

The way The Job Auction defines its options is also a critical component to its success. The options of 'Tasks' and 'Skill Auction' make it so the pathways are widened and what constitutes work is entirely up to the user. The other users can then bid on the auction. The prime selling point of the platform is that with an auction nobody goes any higher or any lower than they are willing to go. Nobody is strong-armed into doing something they wouldn't otherwise do.

In a sense, The Job Auction has everything you would need from a job board. It bestows power ergo freedom to the users if that's what they choose and if not they can use its more traditional settings.

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The Job Auction

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