



Athelas Institute Employees are Suing to Recover Unpaid Overtime Wages They Were Denied

Former employees of home healthcare provider Athelas are suing to recover overtime wages they were denied because they were misclassified as exempt

BALTIMORE, MARYLAND, UNITED STATES, January 14, 2019 /EINPresswire.com/ -- On Tuesday, January 8, 2019, former employees (Plaintiffs) of Athelas Institute, Inc. (Athelas) filed a class and collective action lawsuit (Case No. 1:19-cv-00069-GLR) against the company to recover unpaid overtime wages. Athelas is a home healthcare provider for individuals with intellectual and developmental disabilities who are incapable of functioning on their own. Athelas provides residential services to facilitate this care. Plaintiffs worked as House Managers for Athelas.

Plaintiffs brought their case on behalf of themselves and other House Managers who work or worked for Athelas. Plaintiffs allege that Athelas violated the wage and hour provisions of the Fair Labor Standards Act (FLSA) by intentionally misclassifying its House Managers as salaried, rather than hourly, employees. As a result, Plaintiffs claim that they and other House Managers were denied overtime wages. Plaintiffs allege that the type of work that they and other House Managers performed did not exempt them from the overtime requirements.

Plaintiffs' attorney Benjamin L. Davis, III of the Law Offices of Peter T. Nicholl explains, "Because House Managers were not actually performing executive or administrative work at a level which would qualify them for an exemption under the law, Athelas should have paid the House Managers overtime premiums for each hour over forty that they worked in a week."

According to the Complaint, Plaintiffs and other House Managers primarily performed manual labor, like washing and bathing clients, cooking clients' meals and general cleaning. They worked alongside and performed essentially the same functions as hourly employees.

Additional information regarding how other House Managers who work or worked for Athelas can join this case can be [found here](#) or by calling the Law Offices of Peter T. Nicholl at 410-244-7005. The case is entitled Samuel et al v. Athelas Institute, Inc. (District of Maryland).

The Law Offices of Peter T. Nicholl is recognized as a leader in the field of wage and hour litigation. The firm has successfully handled numerous class and collective action lawsuits in the Baltimore-Washington region. The firm is committed to vigorously representing employees whose rights have been violated.

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