

# IT MANAGEMENT CORPORATION IS ONE OF INC. MAGAZINE'S BEST WORKPLACES 2019

*IT Management Corporation is one of the highest-scoring businesses, with standout employee engagement*

SANTA CLARA, CA, UNITED STATES, May 17, 2019 /EINPresswire.com/ -- [IT Management Corporation](#) dba [101VOICE](#) has been named one of [Inc.](#) magazine's Best Workplaces for 2019, our fourth annual ranking in the fast-growing private company sector.

Hitting newsstands May 28 in the June 2019 issue, and as part of a prominent Inc.com feature, the list is the result of a wide-ranging and comprehensive measurement of private American companies that have created exceptional workplaces through vibrant cultures, deep employee engagement, and stellar benefits. Collecting data on nearly 2,000 submissions, Inc. singled out 346 finalists.

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I am truly grateful to our staff and management team for their attention to details and dedications. None of our achievements would have been possible without you and your unwavering support.”

*Arman Eghbali*

Each nominated company took part in an employee survey, conducted by Omaha's Quantum Workplace, on topics including trust, management effectiveness, perks, and confidence in the future. Inc. gathered, analyzed, and audited the data. Then we ranked all the employers using a composite score of survey results. This year, 74.2 percent of surveyed employees were engaged by their work—besting last year's 72.1 percent.

The strongest engagement scores came from companies that prioritize the most human elements of work. These companies are leading the way in employee recognition, performance management, and diversity. It's a different playbook from a decade ago, when too many firms used the same template: free food, open work environments, and artifacts of “fun.”

“At IT Management Corp, we have a very clear and understandable culture which is posted around the workplace. We help one another and support the interpersonal relationships that help make everyone feel a part of the team, contributing to the day-to-day as well as the big picture. Our company includes people of different ethnic backgrounds and age groups. We have embraced diversity not so much as a goal, but instead as a natural result of growth based on merit, business background and capabilities, on common goals, and avoidance of prejudice and discrimination. The underlying practice of the company's everyday management is helping to make employees successful in their work and in their life, which also helps to assure the company's success,” said Arman Eghbali, company CEO and Founder.

All companies had to have a minimum of 10 employees and be U.S.-based, privately held, and



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independent—that is, not subsidiaries or divisions of other companies.

While researching the finalists, Inc. and Quantum saw distinct themes:

- 89 percent provide health insurance—and some cover the cost.
- 49 percent allow employees to bring pets to work.
- 65 percent take employees to offsite retreats to relax and recharge.
- 16 percent offer paid sabbaticals to reward length of service.

"With today's tight labor market, building a great corporate culture is more important than ever," says Inc. magazine editor in chief James Ledbetter. "The companies on Inc.'s Best Workplaces list are setting an example that the whole country can learn from."



#### About IT Management Corp

IT Management Corporation dba 101VOICE is a recognized and rapidly growing company, recently added to the Inc 5000 list of fastest growing companies in the US. 101VOICE is a product and service of IT Management Corporation, providing a broad family of integrated managed cloud telephony and unified communications (UCaaS) services, and is HIPAA certified and PCI compliant. Service quality, competitive pricing, service reliability, and exceptional, top-notch customer service are the cornerstones of the value the company delivers to each and every customer. IT Management Corp offers a full range of services designed to keep IT networking systems operating smoothly and efficiently. Skilled technology consultants can help guide and assist customers in determining which services are best suited to optimize the performance of systems, covering the full spectrum from basic to advanced, with turn-key custom networking solutions.

#### About Inc. Media

Founded in 1979 and acquired in 2005 by Mansueto Ventures, Inc. is the only major brand dedicated exclusively to owners and managers of growing private companies, with the aim to deliver real solutions for today's innovative company builders. Winner of Advertising Age's "A-List" in January 2015, and a National Magazine Award for General Excellence in both 2014 and 2012, Inc. has a monthly audience reach that's grown from two million in 2010 to more than 20 million today. For more information, visit Inc.com.

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