



# Former Kforce, Inc. Employees File Overtime Complaint

*Employees who worked for Kforce, Inc. within the last three years have filed a class action against their former employer to recover unpaid overtime wages*

PHILADELPHIA, PENNSYLVANIA, UNITED STATES, October 16, 2020 /EINPresswire.com/ -- On October 2, 2020, current and former employees ("Plaintiffs") of Kforce, Inc. ("Kforce") filed a class and collective action lawsuit against their former employer in the United States District Court for the Eastern District of Pennsylvania (Case No.: 2:20-cv-04886). Plaintiffs allege that Kforce violated the Fair Labor Standard Act ("FLSA") and seek to recover unpaid overtime wages.

Kforce is a staffing agency that seeks out potential job candidates for businesses across the country. Plaintiffs worked as Talent Acquisition Specialists, Talent Acquisition Recruiters and Information Technology Recruiters (collectively "Recruiters") for Kforce and were paid an annual salary for their work. Plaintiffs allege that Kforce violated the wage and hour provisions of the FLSA by intentionally misclassifying them as salaried employees, which resulted in their failure to receive overtime wages. Plaintiffs allege that they routinely worked over forty (40) hours per week without receiving proper overtime compensation ("time-and-a-half").

Plaintiffs were primarily responsible for screening job candidates. They had to ensure that a candidate's credentials matched the qualifications a client was looking for and assembling a list of viable candidates. In the Complaint, Plaintiffs allege that their duties were basic and routine in nature. They claim that they were given a voluminous amount of work, which required them to work overtime regularly, despite not receiving compensation for their additional time worked. Plaintiffs allege that their experiences were similar to other Recruiters.

For additional information about how other salaried Recruiters who work or worked for Kforce can join this case, [click here](#) or call the Law Offices of Peter T. Nicholl at 410-244-7005.

The Law Offices of Peter T. Nicholl, Werman Salas P.C. and Winebrake & Santillo, LLC represent the Plaintiffs in this matter. All of the firms are recognized as leaders in the field of wage and hour litigation and have successfully handled numerous class and collective action lawsuits across the country. They are committed to vigorously representing employees whose rights have been violated.

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