



In 2021, we expect those that have not upgraded what they are doing in IT to start and those who have already invested in technology to double down."

David Moise

packages or expedite the hiring process risk losing highly sought-after IT professionals to other companies," he said.

According to Decide Consulting, average salaries for experienced .NET Full Stack Developers range from \$105,000 to \$194,000 annually. This is a 3.5 percent increase from 2 years ago.

Other key findings from the Decide Consulting 2021 Salary

Survey include:

- Remote work has been the top perk IT professional have sought for the last few years. Companies are now providing it due to COVID.
- Women make up 19% of the IT workforce. This is up by one percentage point from previous years.
- The unemployment rate for IT and software people never rose above 4.6% during 2020.
- There are still 500,000 open IT and software jobs in the US.
- There are just over 115,000 people working in IT and software in the Houston, TX area.

About the Decide Consulting 2021 Salary Survey

The Decide Consulting 2021 Salary Survey includes projected salary ranges for more than 200 positions in the IT and software fields. This information is derived from data from the Bureau of Labor Statistics, public data from well-known IT job boards and surveys from IT recruiting and staffing professionals. 2021 is the fourth year Decide Consulting has published the salary survey.

Decide Consulting's annual Salary Survey is used extensively by IT departments and software companies to determine appropriate compensation levels for employees. In addition, job seekers, academic institutions, technical companies, and government agencies rely on the guide for current data on salaries and trends in the IT and software fields.

About the Company

Founded and headquartered in Houston, Texas, Decide Consulting has been providing [IT staffing](#) and other consulting services to Houston companies since 2002. The company's team of professionals helps organizations to drive results through a variety of services including IT Staffing, Project Management Staffing, Development Staffing, Cyber Security Recruiting, Fractional CIO services, and Software Development.

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