

Nonprofit Experts Call For "The Great Nonprofit RESET" in 2021

With impact of COVID, nonprofits have had to shift quickly to answer the call of their communities. But, as a sector, do we need to pivot or completely RESET?

DALLAS, TEXAS, 75204, February 25, 2021 /EINPresswire.com/ -- A crossdisciplinary team of nonprofit experts - Kim Bulger of Atigro, John Gillespie of CRCFO, Susan Kelly of Kelly Strategies, and Suzanne Smith of Social Impact Architects - conducted a survey of nonprofits in January 2021 to better understand the challenges facing the social sector and gather their top priorities.

Optimistic Growth Outlook

70% expect growth in 2021. The hiring outlook lags behind with 42% hiring and about half planning to achieve growth with their current team. Most nonprofits will be in a better position to hire in late 2021.

9%

High Growth

25%

Moderate

Growth

12% Hire 3+ Staff

S4% Maintain

12% Hire 3+ Staff

Contract 4%

Based on a new 2021 survey of nonprofits, 70% expect growth.

According to the survey, while many nonprofits were focused on "survival" in 2020, nonprofits are embracing an optimistic growth outlook, with 70% expecting growth in 2021. But, each organization's experience was unique. Some faced drastic revenue declines and related staff reductions, while others experienced a



For nonprofits, due to COVID, the rules of the game have changed and it presents an opportunity to "leapfrog" – adopting new and more innovative approaches to their mission, operations and culture."

Suzanne Smith, Founder & CEO, Social Impact Architects

surge in need, increased complexity and revenue. Beneath those challenges is an opportunity for the social sector to rise to the occasion collectively.

Hundreds joined a follow-up webinar to share the survey results (see attached results) and discuss tailored, action-oriented advice on next steps for both nonprofits and funders.

Some of the trends included:

+Right-sizing planning for 2021 around "battle plans" instead of <u>strategic plans</u> – recognizing change will

continue

- +Moving upstream to start solving problems at the source through coordinated community strategies
- +Advancing equity as a core value
- +Prioritizing on donor retention and truly excellent stewardship
- +Shifting <u>business models</u> to both scale impact and to create <u>financial</u> <u>sustainability</u>
- +Focusing on "less is more" with many nonprofits concentrating on what they do best instead of returning to all pre-COVID activities
- +Embracing "digital first" for program delivery and audience engagement

Experts also coined "The Great Nonprofit Reset" and offered suggestions to both nonprofits and funders, including those below:

NONPROFITS

+Conduct a NEW needs assessment with paired measures (i.e., quantitative,

qualitative) to understand what your customers really need now to achieve your mission

- +Focus on improving systems efficiency in all areas of the business to streamline operations and to reduce operating expenses
- +Ensure your development infrastructure donation functions, prospect tracking, reporting are functional and intuitive
- +Update messaging to deliver value relevant to new needs and reflect urgency
- +Audit your website for mobile-first, search-optimized, fast load and conversion

FUNDERS

- +Integrate "trust-based philanthropy" into your grants strategy
- +Support capacity-building funding for consultant expertise, technology updates and other critical nonprofits gaps
- +Encourage and guide donor-advised fund holders to unlock additional funds for general operating and programmatic purposes
- +Consider shared services arrangements for smaller nonprofits to share bookkeepers, CPAs and CFOs with nonprofit expertise
- +Provide streamlined board recruitment, student internship and skills-based volunteer recruitment opportunities specific to nonprofit sector



Nonprofit survey participants mimicked national trends - most were small nonprofits with 1-50 employees.



Speaker Headshots

Participants walked away inspired and activated and one commented "I was stuck before, but now I see a light at the end of the tunnel and look forward to putting these ideas into action in 2021."

ABOUT

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