

Akopyan Law Firm, A.P.C. Helps Constructively Terminated Employees Get Justice in LA County

One of Southern California's top employment law firms offers legal representation to those who may have been constructively terminated from their jobs.

BURBANK, CALIFORNIA, UNITED STATES, June 30, 2021 /EINPresswire.com/ -- Representatives of the [Akopyan Law Firm](#) announced today that their law firm provides legal representation to [constructively terminated employees in LA County](#).



“In California, it is illegal for an employer to create a workplace that is so intolerable that an employee is forced to resign, quit, or retire instead of having to endure intolerable working conditions,” said Michael Akopyan, founder and partner at the Akopyan Law Firm, and added, “If an employer creates intolerable working conditions the employee may have a claim for constructive discharge even if the employee is the one to leave the employment relationship by resigning, quitting, or retiring.”

Akopyan highlighted that in deciding if a reasonable employee would feel compelled to resign, courts will look at certain factors such as:

- Demotion
- Reduction in salary
- Reduction in job responsibilities
- Reassignment to menial or degrading work
- Reassignment to work under a younger or more junior supervisor
- Harassment or humiliation by the employer calculated to encourage the employee to resign

Employees in the Los Angeles area who feel there were forced to resign or quit involuntarily may have a claim against their employer for constructive discharge.

"If you are interested in speaking directly with a constructive termination attorney, and not some "assistant", contact the Akopyan Law Firm today. We are dedicated to protecting employees and enforcing their rights," added Akopyan.

Each lawyer at the Akopyan Law Firm A.P.C. has more than a decade of experience in litigating employment cases and personal injury cases. The Akopyan Law Firm A.P.C. is dedicated to protecting the rights of workers who fall victim to discrimination, harassment, retaliation, wrongful termination, or other illegal conduct in the workplace. Employees who are terminated, laid-off, or demoted often don't know their rights and needlessly suffer at the hands of their supervisors and/or employers. Every employee deserves to work in an environment free of discrimination, harassment and retaliation.

Akopyan Law Firm A.P.C.'s team of attorneys Ani M. Akopyan (<https://www.akopyanlaw.com/attorneys/ani-akopyan/>) and Michael Akopyan (<https://www.akopyanlaw.com/attorneys/michael-akopyan/>) were named to the 2021 Southern California Super Lawyers List. Ani and Michael have combined experience of over 30 years. They have recovered millions of dollars for their clients.

For more information, please visit <https://www.akopyanlaw.com/practice-areas/> or call (818) 509-9975 today for a complimentary case evaluation.

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About Akopyan Law Firm, A.P.C.

The Akopyan Law Firm is committed to restoring the balance of power against the government, large corporations, and insurance companies alike whenever they seek to deprive people of their rights. The Akopyan Law Firm is dedicated to defending its clients against oppression and can stand up for them in their time of need.

The Akopyan Law Firm's employment lawyers in Burbank are dedicated to helping employees stand up for themselves and speak truth to power whenever they are wronged. The Akopyan Law Firm has experience handling nearly every kind of employment law case.

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