

High School Students Among America's Youngest To Raise Venture Capital.

A winning team in Elevate Ventures' Central Region Pre-Seed Awards Competition, received a \$20,000 pre-seed investment at a \$1.5 million valuation.

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/EINPresswire.com/ -- Fia, a winning team in Elevate Ventures' Central Region Pre-Seed Awards Competition, received a \$20,000 pre-seed investment at a \$1.5 million valuation.

Fia was founded by a team of Indianapolis high school seniors, making them some of the youngest venture-backed founders in America.



Left to right: Emma Hamilton , Isaiah "Izzy" Branam, and Krishna Thiru, pitching Fia.

Isaiah "Izzy" Branam, 18, Emma Hamilton, 17, and Krishna Thiru, 17, founded Fia.

The team developed an employment recruitment platform that revolutionizes the way sales job-seekers secure employment and employers fill sales positions. The employment recruitment web application, Find Ideal Applicants (Fia), matches active job-seekers to their optimal open positions through the use of algorithms.

Rather than searching for candidates when filling a position, Fia flips the traditional recruitment process. Fia hosts a pool of job-seekers. The software utilizes tailored algorithms which match candidates and employers based on the candidates' skill sets, experiences, and "dream job profile." Businesses are then provided a dashboard of their applicants, automating the talent sourcing and leaving only the interviews to the hiring managers. Automating this process: Reduces the amount of time human resource professionals need to source candidates; and Heavily undercuts the market rate of a recruiter; Fia costs employers approximately 90% less to fill a vacancy.

Fia's user feedback has been overwhelmingly positive. This strong feedback includes one client

generating 58 candidates and 4 hires within 30 days of becoming a user.

The Elevate Ventures Nexus Pitch Competition offers promising startups the opportunity to secure the foundational capital needed to launch their businesses. To qualify, companies must be based in Indiana, have a total addressable market of at least \$500 million, and have a unique value proposition.

For more information on Fia, visit the Fia Recruit website at: <https://www.fiarecruit.com>.

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