

WayLit raises \$180K to boost its immigration management software

SaaS firm joins TinySeed accelerator to help businesses manage their foreign national staff

ST. LOUIS, MISSOURI, UNITED STATES, April 26, 2022 /EINPresswire.com/ -- [WayLit](#), a technology firm that created immigration management software for employers and employees, announced today it raised \$180,000 from the [TinySeed](#) accelerator program.

The funding and TinySeed's collaborative network will aid WayLit in its mission to help businesses navigate the complexities of hiring and managing foreign national employees.



WayLit co-founders Raj Singh (right) and Satya Mishra.

“The future of work is changing and the pandemic accelerated the change,” said Raj Singh, co-founder of WayLit. “Employers are more focused on making sure that they control the experiences of their employees to keep them happy and to retain them for longer periods of time. Immigration is a crucial part of the employee experience, which needs greater transparency and support. TinySeed has been crucial in our ability to realize this change by allowing us to focus on growth rather than day-to-day operations.”

Think of WayLit as an extension of a company's human resources and tech teams. The platform combines an immigration attorney, AI software, and immigration specialists to simplify the immigration process. In addition to helping businesses navigate complex immigration regulations, WayLit also verifies candidates' and employees' immigration history, files the necessary visa paper, and automatically tracks renewals and compliance.

WayLit's technology is particularly timely as the United States faces a large tech talent gap, tens of thousands of unfilled STEM jobs, and stiff competition to find the staff they need.

For a typical U.S. company with 10 foreign national employees, an HR team spends about 500



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*Rob Walling, General Partner
at TinySeed*

hours and at least \$100,000 per year on managing foreign national staff. This includes managing cases with law firms, communicating with stakeholders, and maintaining relevant employee data and calendars for immigration compliance.

WayLit cuts down the number of hours spent on immigration management by more than 80 percent — from 500 hours per year to 60 hours. It also lowers the associated costs of managing immigrant employees by nearly 40 percent from \$100,000 per year to \$64,000.

"I've seen firsthand how expensive and time-consuming

immigration compliance can be," said Rob Walling, General Partner at TinySeed. "The WayLit team is addressing this persistent, expensive pain point with a simple solution that helps businesses find and retain the talent they need."

WayLit's mission is personal to WayLit co-founders Raj Singh and Satya Mishra. Both came to the U.S. as immigrants, worked on visas, and then hired people who needed work sponsorship.

"We both have had our fair share of bad experiences with the attorneys who managed our immigration cases," Mishra said. "These pain points are personal to us and we are out to solve problems that we wanted to solve for ourselves. We believe that the future of immigration is that of empathy and support and we are building that future at WayLit."

About WayLit: Founded by Raj Singh and Satya Mishra, WayLit helps businesses navigate the complexities of hiring and managing foreign national employees. WayLit's platform helps businesses hire the best global talent, verifies their immigration history, files the necessary visa paper, and automatically tracks renewals and compliance.

About TinySeed: TinySeed is an early-stage investment fund and remote accelerator program that has invested in 59 fast-growing, B2B SaaS companies.

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