

American Airlines Takes Top Spot on First-Ever Opt-in Corporate Religious Diversity Index Survey

American Airlines is the most faith-friendly workplace among the Fortune 500, according to 2022 Corporate Religious Equity, Diversity & Inclusion (REDI) Index

WASHINGTON, DISTRICT OF COLUMBIA, UNITED STATES, May 23, 2022 /EINPresswire.com/ -- American Airlines is the most faith-friendly corporate workplace among the 500 largest companies in America, according to the [2022 Corporate Religious Equity, Diversity & Inclusion \(REDI\) Index](#).



The other top faith-and-belief friendly companies among the U.S Fortune 500 include the Intel Corporation, Dell Technologies, PayPal, and Texas Instruments, taking the second through fifth spots. Equinix, Target, Tyson Foods, AIG, and Alphabet/Google round out the top ten. Other top faith-and-belief friendly companies are American Express, the Ford Motor Company, and Intuit, tying for the eleventh spot in the latest edition of the annual REDI Index.

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American Airlines - the world's largest carrier - has embraced religious diversity for more than two decades. This results in a workforce that cares for millions along life's journey every day.”

*Dr. Brian Grim, President,
Religious Freedom & Business
Foundation*

Among the U.S. Fortune 500, Ameriprise Financial Group, Cigna, Meta Platforms (Facebook), Securian Financial, CVS Health, Goldman Sachs, Aramark, Clorox, and Salesforce scored in the top 25 on the REDI Index.

Global Fortune 500 companies also opted in to the REDI Index survey this year, including SAP and Accenture, both making the Top Faith Friendly list, with Accenture scoring within the top 10 companies overall. Also, smaller companies including Italy-based TeaPak, a Yogi Tea partner, and

Utah-based Qualtrics both opted in to the survey and scored highly on the REDI Index, showing that companies of all sizes are joining this workplace religious inclusion benchmarking initiative.

These companies will be honored at a gala dinner ceremony this evening in Washington DC at the Catholic University of America's Busch School of Business, co-sponsoring with the Religious Freedom & Business Foundation, the [3rd annual National Faith@Work ERG Conference, Dare to Overcome](#).

This is the Religious Freedom & Business Foundation's third annual benchmark assessment of corporate America's inclusion of religion as an integral part of diversity, equity, and inclusion (DEI) initiatives. It is the most comprehensive report on the state of religious inclusion in U.S. and global corporations, and it provides specific information about religious DEI practices being implemented in companies today.

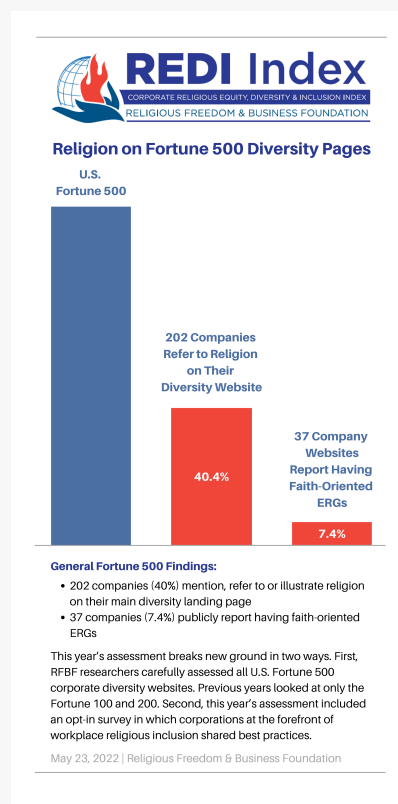
This year's assessment breaks new ground in two ways. First, RFBF researchers carefully assessed all U.S. Fortune 500 corporate diversity websites. Previous years looked at the Fortune 100 and 200. Second, this year's assessment included an opt-in survey in which corporations at the forefront of workplace religious inclusion shared best practices.

General Fortune 500 Findings:

- 202 companies (40%) mention, refer to or illustrate religion on their main diversity landing page
- 37 companies (7.4%) publicly report having faith-oriented ERGs



Corporate Religious Equity, Diversity & Inclusion (REDI) Index



Religion on Fortune 500 Diversity Pages

Key Survey Findings Among Top Faith-Friendly Fortune 500 Companies:

- Company-sponsored, employee-led, faith-oriented employee resource groups (ERGs) give religious employees an official voice in the company
- Companies with such ERGs commonly encourage and support ERG chapters worldwide
- These ERGs often lead strategic company & community allyship and service initiatives
- Companies enthusiastically share best faith@work practices with other companies (incl. competitors) through direct consultations, seminars, roundtables, and/or conferences
- Literacy training on religious DEI is seen as a benefit to a wide range of stakeholders, contributing to positive workplace cultures and a better understanding of customers & markets
- Companies commonly provide staff access to company chaplains or other forms of spiritual care
- Companies embracing religious DEI have clear procedures for requesting religious accommodations and for reporting instances of religious discrimination
- Companies often match employee donations to faith-based charities

DOWNLOAD FULL REPORT: [Measuring the Fortune 500's Commitment to Workplace Religious Inclusion](#)

ABOUT THE REDI INDEX

The Corporate Religious Equity, Diversity & Inclusion (REDI) Index developed by the Religious Freedom & Business Foundation (RFBF) is a benchmarking measure of a company's commitment to including religion as part of its overall diversity initiatives.

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