

# The Art of Managing Managers

*Author Julian Chapman presents the power of managerial leadership to address and cure the root causes of organizational pain to create great places to work*

TORONTO, ONTARIO , CANADA, June 8, 2022 /EINPresswire.com/ -- Lack of clarity, accountability, and authority can impact businesses in so many ways and the way people work might help them realize the strategy, or get in the way of it. Most managers don't even know what the strategy really is and how to get there. All of this confusion and discord can be traced to a lack of managerial leadership. The art of managing managers has been lost to the need to be seen "being busy". This is made doubly difficult with newly remote workforces and dispersed teams.



The Managerial Leadership Journey: An Unconventional Business Pursuit

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I have seen many a leader improve their game overnight by taking the time to pause, reflect, and make a choice. It is within us all to be the leader we choose to be.”

*Julian Chapman*

Based on experiences from working with many large and small companies, and a 30-year career as a senior military officer, [Julian Chapman](#) demonstrates the power of managerial leadership to address and cure the root causes of the pain we feel in organizations and create great places to work in his new book [The Managerial Leadership Journey: An Unconventional Business Pursuit](#). Under Julian's leadership and counsel, companies of all sizes and across many sectors have done the work to bring clarity of purpose, expectation and accountability to their people,

and unleashed the potential of their organizations.

This pragmatic approach pulls no punches and shows the ongoing path to a workplace where employees at all levels have clarity of role, purpose, accountabilities and authorities. The self-assessments and tools inside will help the readers sort out the work ahead of them. It will show managers the value of thinking before acting, proper planning, working at the right level and

holding people accountable. It introduces the power of the Enlightened Leader and the Engaged Manager who confidently and continuously build their teams with an approach of authenticity, transformation and servitude.

Chart the course and explore the system. The path is proven, and spans entire careers. The Managerial Leadership Journey shows the readers the map to a better workplace. A Great Place to work is possible.

“I have seen many a leader improve their game overnight by taking the time to pause, reflect, and make a choice. It is within us all to be the leader we choose to be”. - Julian Chapman



Chart your course and explore the system. The Managerial Leadership Journey shows you that a Great Place to work is not just possible, it's in your hands.

International Best-selling Author Julian Chapman has over three decades of experience engaging teams and organizations, from small groups to thousands of employees, building their leadership capability. His leadership knowledge is augmented by his 30+ year "second" career as a member of the Canadian Armed Forces from which he retired in 2014 at the rank of Brigadier-General. He joined Forrest & Company in 2002 taking over as President of the company in 2015.

Known as a pioneer of thinking in the workplace, Julian helps teams solve problems through effective thinking. His thoughts on leadership, organizational development, and accountability have been published in HR Reporter Magazine, CPA Bottom Line Newspaper, and HR Professional magazine.

Julian holds a BA from the University of Toronto. He is a graduate of the Canadian Army Command and Staff College, the Canadian Forces College, and an alumnus of the U.S. Army War College. He lives in Toronto and is married to Wendy, with whom he has four children.

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