

Quadriplegic/World Champion on Wheaties Cereal Box Files Lawsuit for Alleged Discrimination Against Bally's Corporation

PHILADELPHIA, PENNSYLVANIA, UNITED STATES, January 20, 2023 /EINPresswire.com/ -- The first quadriplegic to ever be featured on the Wheaties Cereal box, Doug Heir, has had his attorneys file a lawsuit in Superior Court of New Jersey, Atlantic County (Docket # ATL-L-0051-23) on his behalf for compensatory and punitive damages against Bally's Corporation alleging disability discrimination and failure to accommodate.

At age 18, while lifeguarding, Doug was rendered a quadriplegic after attempting a rescue. Despite his injury and resulting disability, Heir never stopped giving up hope for a better future. Doug went back to school and became a successful injury lawyer.

Over the following decades, he became known as "One of The World's Greatest Champions," earning hundreds of gold medals, making Doug one of the highest gold medal winners of all time. In addition, Doug went on to break all the National, World, and Paralympic records in his

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WHOLE WHEAT FLAKES

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OF CHAMPIONS

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Doug Heir featured on Wheaties Cereal Box. First quadriplegic to ever appear on a Wheaties Box.

events. Doug competed in five Paralympics, and served as Captain of the U.S. Track & Field Team at the 2000 Olympics/Paralympics in Sydney. Doug was also the first quadriplegic to ever be featured on the Wheaties box.

The International Jaycees bestowed Doug with the honor of being "One of the Ten Outstanding Young People of the World". The Association of State Colleges and Universities selected Doug as "The Outstanding Alumnus of the Year" from all college graduates. Doug was designated by U.S. Attorney General Ed Meese to help disabled people throughout the world. Most recently, Doug has co-authored "The IQ Book".

Doug was the face of triumph over adversity for over four decades. However, on July 31, 2022, he was subjected to disability discrimination for the first time. The valet staff at Bally's in Atlantic City, NJ refused to park Doug's handicapped-equipped van, despite Doug having been invited to attend the Elton John tribute concert and having "high-roller" status as a Superstar Bally's player. Doug had to park at another casino, who accepted his handicapped-equipped van to valet without issue, but exposed Doug to potential dangers traversing the streets of Atlantic City late at night in his wheelchair.

Just three weeks later, Bally's again refused to provide Doug with a reasonable accommodation, which was captured on video (https://youtu.be/gjSfJnmvlZk). Not only

did the attendant refuse to park Doug's vehicle, but the attendant also referenced that speaking to a supervisor would do no good, as "he's going to tell you the same thing just like how he told you last time". Doug had to leave the Bally's Casino and truly felt as though he was "thrown to the streets".

Under both New Jersey and Federal Law, casinos and other places of public accommodation are required to make



Doug Heir- the World Champion, Receiving the Gold Medal



Doug Heir, Esq.

reasonable accommodations for individuals with disabilities, like Doug Heir. Bally's failure to do so on two separate occasions prompted Doug to file this lawsuit.

On behalf of the 54 million disabled Americans, Doug felt compelled to address the unlawful discrimination that has caused him emotional scarring, degradation, humiliation, and extreme hurt. On two separate occasions at Bally's Casino, Doug pleaded to the Bally's attendants to be allowed to park, pointed out many options of where he could park and, despite his pleas

because of his disability, he was refused to park and had to leave the premises. These two incidents were the first time in forty years that Doug felt as disabled as the day after he broke his neck.

Heir states, "I was nervous about publicly filing this complaint, only because in my past all of the media attention I have received has been about winning gold medals or making some type of achievement, as well as the positive messages that I have always shared to the disabled and general population. However, I felt I had to come forward to show companies like Bally's that discriminating against people with disabilities is wrong and is against the law."

The complaint was filed in the Superior Court of New Jersey, Atlantic County and can be viewed in full here (https://gcinjurylaw.com/cherry-hill-employment-lawyer/doug-heir-filed-complaint/). Heir is represented by Erica Domingo, Esquire of Grungo Colarulo, LLC in Cherry Hill, NJ.

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