

Mark Charles Law, APC Helps Victims of Workplace Sexual Harassment in Pomona, CA

Sexual harassment in the California workplace can take different forms but, it is serious, urgent, and very much against the law.



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/EINPresswire.com/ -- Although workplace sexual harassment can be obvious or disguised and subtle, respected and experienced California employment lawyer Mark Charles, Founding Lawyer of [Mark Charles Law, APC](#), emphasizes that although strides have been made to prevent sexual harassment, "workplace sexual harassment is much too common and pervasive in today's work environment."

Some news headline stereotypes make it seem that sexual harassment at work means situations like inappropriate touching or requests for sexual favors. But there's more. Much more.

Other common examples of sexual harassment at work are often trickier to notice.

Offensive jokes, objects, or pictures.

Displaying sexually suggestive imagery on computer backgrounds and calendars.

Sending inappropriate emails and/or text messages to a co-worker.

Leering or staring at someone, whether intended to make them notice or not.

Making sexually explicit or obscene gestures.

Racial or sexual slurs, epithets, or name-calling.

Physical or verbal assaults, including threats, intimidation, ridicule, or even personal insults.

"Despite the official legal definitions, workplace sexual harassment is basically any conduct that directly interferes with an employee's work performance," Charles explains. "And California

sexual harassment laws hold employers accountable for maintaining a safe environment, free of pervasive workplace harassment.”

Charles acknowledges that, most often, sexual harassment is common among those who share a work environment, such as co-workers and managerial staff. “However, it is also possible for the victim to have a different type of professional relationship with their harasser. The perpetrator can be the victim’s physician, therapist, professor, or landlord.”

With more than more than 20 years of experience helping victims of workplace sexual harassment better understand and, most importantly, resolve sexual harassment in workplace situations, Mark Charles provides practical, knowledgeable, and insightful help and guidance to effectively deal with California sexual harassment laws.

“It is crucially important not to let things fester,” he cautions. “Sexual harassment in the workplace must be dealt with seriously and immediately.”

For more information, please visit <https://mclawapc.com/mark-charles/> and www.mclawapc.com/blog

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About Mark Charles Law, APC

Mark Charles’ passion is serving clients---and winning---in litigation cases. With an extensive career offering effective employment advice and representation to employees and employers, Mark Charles possesses a thorough understanding of business practices and how they must remain in accordance with the law. He serves clients throughout Pasadena, Alhambra, Arcadia, Rosemead, El Monte and the greater San Gabriel Valley areas.

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