

Edalex and The Bean Centre release Skills Meet-Up Paper: Towards a Roadmap for Emerging Skills Ecosystem in Australia

Edalex and The Bean Centre release key findings and recommendations for Skills Ecosystem stakeholders in Australia in this Discussion Paper

MELBOURNE, VICTORIA, AUSTRALIA, March 15, 2023 /EINPresswire.com/ -- Edalex, the EdTech company powering your single source of truth for skills and learning data, and The Bean Centre, the company on a mission to create a future that works, announce the release of a discussion paper that



Powering your single source of truth for skills and learning data

presents the key themes and discussion points from skills leaders and practitioners and provides recommendations to four stakeholder groups. The paper summarises the findings from a series of Skills Meet-ups that enabled participants to build cross-sector connections, hear from

policymakers and explore practical avenues to closing the skills gap in Australia.

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Professor Martin Bean CBE, Founder and CEO of The Bean Centre "Mid year 2022, we recognised that there was a need to connect people working on disparate and at times isolated skills programs and projects. There was no existing forum where they could meet, share their experiences and insights, discuss the impact of state and national skills policies and explore practical steps to address the current and future skills gap. It was a conversation that needed to be had," said Dan McFadyen, Managing Director of Edalex. In collaboration with The Bean Centre, two Skills Meet-Ups were held, in July and November of 2022. The participants

came from a cross-section of those advancing the change agenda around skills and from organisations innovating at a grassroots level with new models of skills data, taxonomies, standards and alignments. "Four primary stakeholders were represented - government; industry

/ employers; educators and learners," McFadyen continued, "and we found that this resulted in more rounded discussions and holistic solutions that aligned across sectors and at macro and micro levels."

Professor Martin Bean CBE, Founder and CEO of The Bean Centre stated: "It is our hope that this discussion paper will contribute to a national strategy to create real measurable change in the way we recognise and validate skills. In the way we train, re-skill and upskill our workforce, and in the way we empower all individuals to have equitable access to lifelong learning". Bean continued "It's clear that now is the time to act if we are to ensure we have the right skills for our communities to flourish in the future. This discussion paper sets out some clear recommendations for reform and



I look forward to the conversations they will stimulate".

The discussion paper outlines several challenges and suggests recommendations for each stakeholder group in defining the roadmap for the emerging skills ecosystem in Australia. The challenges include:

- 1. The need for large-scale restructuring across formal education
- 2. The need for immediate action to provide equitable access to education
- 3. The need for industry and education to work together more closely
- 4. The need for funding reform and co-development the keys to a better-skilled, better-trained workforce
- 5. The need to address skills shortages and migration system reform
- 6. The need for long-term planning and frameworks to sustain change and growth of the skills ecosystem
- 7. The need for open-linked data to underpin the ecosystem

Key findings indicate that national leadership and coordination are urgently needed, setting standards around taxonomies and open data are the highest priority, new government policies and funding models will have big impacts, and greater communication, collaboration, and codesign are key to success.

"There is no question of whether or not evolution will happen - it's already begun. While it was recognised that there are many disruptive and worthwhile projects currently working to effect change - particularly in the area of training, reskilling, and up-skilling - these efforts need to be identified, recorded and the results amplified," McFadyen noted. "The need for immediate action and coordination was observed repeatedly and across both meetings. By presenting the data, feedback, and challenges identified by the Skills Meet-Up participants in this discussion paper, we hope to foster not only continuing discussion around the evolution of the skills ecosystem but inspire action also."

Download the Discussion Paper here: https://hubs.ly/Q01GJD8g0

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