

Business Reporter: Gearing the postpandemic office toward flexibility

How can the physical office meet all the expectations of employees working in hybrid settings?

LONDON, UNITED KINGDOM, March 20, 2023 /EINPresswire.com/ -- In an article published on Business Reporter, leading design company MillerKnoll explains why the modern office needs to transform to accommodate hybrid work. Hybrid work isn't a new phenomenon, but 2020 saw a steep adoption by organisations attempting to maintain some level of business continuity during the pandemic. However, what started as a short term solution seems to be here to stay as the flexibility hybrid-work offered has been valued so much by employees.. Unfortunately, research has also shown that the purely remote work that took place during Covid resulted in the erosion of direct and weaker ties at work thanks to the lack of face-to-face communication and watercooler moments effecting community culture, productivity, and the ability to innovate.

Therefore, it is essential that the modern post-pandemic office supports the full range of work experiences that hybrid workers want. According to a Future Forum survey conducted in October 2022, 80 per cent of respondents require flexibility in where they work, while 94 per cent insist on having a choice in when they work.

In this new arrangement, the office should be equipped to empower a community experience. First and foremost, it must support collaborative work and immersive team experiences that reinforce relationships within and between teams. Meanwhile, it also has to offer spaces where employees who choose to complete heads-down work on site can achieve deep productive focus.

To learn more about how the physical office can accommodate both collaborative and individual work activities , <u>read the article</u>.

About Business Reporter

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About MillerKnoll

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