

Black Employees Sue Pulte Homes Alleging CEO Ryan Marshall and Senior Executives in Racial Discrimination Conspiracy

Lawsuit outlines how multiple Black employees were caught in racist scheme executed by PulteGroup Executives while loyal lieutenants were given promotions

LANSING, MICHIGAN , UNITED STATES, May 4, 2023 /EINPresswire.com/ -- Three Black former PulteGroup employees have secured legal representation by the highly reputable Zausmer Law Firm in order to pursue CEO Ryan Marshall and other named senior executives in a sweeping conspiracy to reward personal loyalty over merit and, in some specific cases, White employees over Black employees.

The case is being pursued under the Elliott-Larsen Civil Rights Act in Michigan where PulteGroup was founded in 1950 and maintains its registered office. PulteGroup is a Fortune 500, publicly traded company, listed on the New York Stock Exchange under the "PHM" ticker. PulteGroup is the third largest homebuilder in the country.

"We have photographic evidence that's never been made public. Ryan Marshall's managers actually used a noose at a meeting with Black employees in an effort to create an



COMPILATION PHOTO left to right: Richard Turnbow, Roderick Hunter, Idus Hartsfield; courtesy of Zausmer, P.C.



COMPILATION PHOTO: PulteGroup Vice President of Construction Operations Patrick Witzigman pictured holding a lynching noose in Atlanta, Georgia, 2019

unworkable environment. When they complained, they were written up and subsequently fired,” alleged lead counsel Mark Zausmer, “I’ve never seen anything so clear and egregious.”

Mr. Zausmer added, “Ryan Marshall, Todd Sheldon, Brandon Jones, Michelle Hairston, Patrick Witzigman all have some serious answering to do. I expect other whistleblowers and employees who have been discriminated against to step forward.”

While PulteGroup and its CEO Ryan Marshall recently created a “Diversity Board” and say they prize inclusion, the 22-page complaint outlines a very different story of the inner workings of Marshall’s management team. The lawsuit alleges that the “Diversity Board” is a “sham” and that managers engaged in “unlawful retaliation in the form of termination” when Black employees reported misconduct on the part of Patrick Witzigman who is alleged to have acted as a lieutenant in the scheme and had racist interactions with all three Black plaintiffs. Witzigman’s conduct was given a pass or endorsement because he was a loyalist to COO, Brandon Jones, who himself was recently terminated after the [PulteGroup Board found wrongdoing](#) and actions that violated their Code of Ethical Business Conduct ([PDF](#)).

Senior Executive Brandon Jones received “fast-tracked” promotions, and is personal friends with CEO Ryan Marshall, the lawsuit alleges. The complaint outlines a workplace conspiracy wherein the CEO had his executives, and managers that reported to them, filter out Black employees who spoke out about unlawful conduct perpetrated by their supervisors that did not align with PulteGroup’s public image, specifically, by the hands of Witzigman.

When the respective human resources and legal departments were used by employees, rather than punishing Witzigman for his unethical and unlawful behavior, they engaged in Marshall’s grand coverup and retaliated against Black employees.

Not once did the “Diversity Board” (led by CEO Ryan Marshall) or the Ethics Committee (led by General Counsel Todd Sheldon) ever correct these civil rights violations because these entities were set up to fool shareholders, employees, and the public.

Each of the three plaintiffs can demonstrate that they were treated with prejudice, that normal recourse for reporting discriminatory or predatory practices were not actually available to them, and that they were terminated or forced out by managers loyal to CEO Ryan Marshall or one of his top lieutenants.

Even more explosive, plaintiffs have provided the court with photographs of the “lynching noose” and made public, for the first time, what is internally referred to as the “Noose Meeting” at PulteGroup amongst employees.

Plaintiffs are considering additional legal remedies and invite all whistleblowers and those discriminated against by PulteGroup managers or executives to join their pursuit of equal treatment.

Mike Nowlin
Güd Marketing
+1 989-450-0855
[email us here](#)

This press release can be viewed online at: <https://www.einpresswire.com/article/631820794>

EIN Presswire's priority is source transparency. We do not allow opaque clients, and our editors try to be careful about weeding out false and misleading content. As a user, if you see something we have missed, please do bring it to our attention. Your help is welcome. EIN Presswire, Everyone's Internet News Presswire™, tries to define some of the boundaries that are reasonable in today's world. Please see our Editorial Guidelines for more information.

© 1995-2023 Newsmatics Inc. All Right Reserved.