

What is the Key to Upskilling? Mentoring. Bright Talent's Latest Free Webinar Now Available

This Bright Talent webinar helps HR leaders learn how to set up an effective mentoring program that upskills employees and fosters company culture.

TUSTIN, CALIFORNIA, UNITED STATES, July 12, 2023 /EINPresswire.com/ -- Bright Talent, Inc., a strategic HR consultancy helping business leaders solve their most vexing people challenges, today announced the availability of its latest free webinar: What is the Key to Upskilling? Mentoring. This podcast-style microwebinar – the sixth in Bright Talent's rapid change management series for



What is the Key to Upskilling? Mentoring. Bright Talent's free, on-demand webinar helps HR leaders learn how to set up an effective mentoring program that upskills employees and fosters company culture.

HR professionals – takes a deeper look at the important role mentoring can play in helping organizations upskill their employees. It features Tammy Cooper, the CEO/CFO of Technologent discussing how she took the company's mentor program from concept to an integral part of the company culture.



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Brenan German, Founder and President of Bright Talent "Mentoring, at its core, promotes the best of a company's culture," said Brenan German, founder and president of Bright Talent. "It brings people together with varying backgrounds and experiences – often with generational differences – to learn through meaningful connection. It offers intangible benefits to both mentor and mentee that are not found in structured curriculum, as it builds on commonalities, shared experiences, and career insights that lead to development."

This highly interactive, Q&A-style webinar discusses the key building blocks for building a strong

mentor program that not only upskills employees, but also becomes the "glue" that help organizations retain their best talent. Viewer will learn how to:

 Create your mentorship program –
 Learn best practices for establishing your mission and goals, develop a plan that provides key direction for the



Logo for Bright Talent, Inc., an HR consultancy helping business leaders solve their most vexing people challenges.

program's tasks and responsibilities and create a pilot group to prove the concept before rolling it out companywide.

 Make successful matches – Draft effective profiles for matching ideal mentors with mentees, help participants align their personal goals with program goals/expectations and measure outcomes.

To view the webinar, visit <u>Bright Talent Rapid Change Webinars</u>. Once there, you'll also see the rest of the Bright Talent Rapid Change Management free webinar series, including:

- 1. Return to Work Now What?
- 2. Work from Anywhere? Not So Fast!
- 3. Be an Empathetic Leader Virtually? Easier Said Than Done
- 4. Quiet Quitting Is it Disengagement or Something Different?
- 5. Optimize Your HRIS? Here's Where to Start

About Bright Talent

Bright Talent, Inc. is a human resources consultancy focused on helping HR teams and business leaders solve people challenges. Learn more at www.brighttalent.com.

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