

WE ARE

eliminating

ALL BIAS

and

demolishing

in the
workplace

JUST

HR HOTLINES

CALL 844-GET-HR-READY
SOLUTIONS@GETHRREADY.COM

WHY AN HR HOTLINE?

The amount of courage an employee must find to make a serious complaint is considerable. Taking the initial step with a third-party, outside of the company, reduces the barrier of fear.

Significant risk lies in any of your supervisors hiding sensitive employee concerns. They may have an interest in keeping the matter a secret.

And overbooked leaders who mean well often fail to slow down enough to recognize the subtle signs when an employee asks to speak with them. They push the meeting back to a time more convenient for them. Sometimes they even forget to followup like they promised.

Most leaders lack the experience to handle these sensitive matters properly. And when they do take a complaint, often they do not report the matter in a timely manner.

NOT ONE FACT ABOVE AMOUNTS TO ANY
ACCEPTABLE DEFENSE FOR YOUR COMPANY

LIFETIME HR HOTLINE

PROTECT YOUR COMPANY

Don't risk supervisors without experience in sensitive employee complaints ignoring, delaying or mishandling them.

FOCUS ON YOUR BUSINESS

The time it takes to conduct an intake meeting for an employee concern is substantial. And, you might not be very good at it.

SHARE YOUR CULTURE

Act on your words; truly demonstrate how much your people mean to you. Give them a fear-free path to raise concerns.

GET

HR READYSM

We help every business in America Get HR Ready

JUST

HR HOTLINESSM

JustHRhotlines and GetHRready continue to revolutionize the HR industry



Morgenfruh went on to share, “We are crushing the fear employees have of making a report by eliminating the need to approach a member of management which can be so intimidating.””

Mark K. Morgenfruh, CEO and Founder

being responsible for making a painfully detailed and accurate record of the meeting while simultaneously being sincere in listening to the employee,” shared Mark Morgenfruh, CEO and Founder.

As a trusted advisor, JustHRhotlines immediately takes the phone call on behalf of our clients, gathers information in an unbiased manner, follows an intake process written by an HR Practitioner of more than thirty years’ experience, offers the employee complete anonymity and the ability to call back for updates, uploads the report to a secured portal and provides email notifications to the client’s authorized individuals instantly after the call is

concluded.

Morgenfruh went on to share, “We are crushing the fear employees have of making a report by eliminating the need to approach a member of management which can be so intimidating, along with the bias every internal supervisor unintentionally brings to the complaint process.”

Increasing transparency and candor, eliminating supervisor bias and the risk a complaint is minimized or even ignored, taking immediate action in documenting the issue, saving our clients the time it takes to conduct this activity internally, by individuals who introduce more risk than benefit by mishandling the situation, and ensuring our clients have instantly-actionable data are many of the benefits to this unique service.

Business leaders often think they don’t want to know about these things. But failing to create an environment of openness by encouraging truthful reporting hurts the company in terms of cultural reputation, the ability to attract and retain key talent, lower productivity and higher costs from a disengaged workforce, and substantial risks by not learning about and correcting actions that can place the organization in significant legal peril.

GetHRready, and its JustHR partners, create lasting relationships leaving our valued clients stronger, smarter and better-equipped to handle HR Compliance requirements. When the work products from the [JustHR companies](#) uncover gaps and risks, the unrivaled and exceptional knowledge of their partnership with HR4ALL is available to help mitigate that exposure.

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