

Circles reimagines work-life balance and stronger employee connections in future of workplace

Circles has adapted their services to address challenge of work-life balance, productivity, and belonging at work.

WALTHAM, MA, USA, October 10, 2023 /EINPresswire.com/ -- October 10, 2023—Circles, a Sodexo company and a leading provider of <u>work-life balance</u> and employee experience solutions, has adapted their personalized services to simultaneously address the challenge of balancing employee work-life needs, sustain productivity, and foster a stronger sense of belonging in the workplace.

Circle's recent research, led by the Sodexo <u>Insights</u> team in collaboration with YouGov, found that, among 3,000 respondents, a positive work-life balance is the top priority among the 10 factors individuals consider when choosing or staying with an employer, aside from compensation. Additionally, the study reveals that the majority of employees (more than 80%) are now adopting a hybrid work model as they return to the office. In this context, employees seek a work environment that promotes socialization and collaboration.

With a global reach, Circles goes beyond conventional employee support programs by delivering personalized work-life balance, community management, and hospitality solutions that create tangible value for employers. For example, Circle's community management service serves as a mobile host for companies, handling the organization of both in-person and remote events, managing employee amenities, and facilitating communication between departments. Circles takes care of daily personal tasks—from chores to planning holidays—so employees can focus on their work. These solutions drive business growth, foster vibrant workplace communities, and have a profound impact on employees' lives.

According to Yohan Dehé, CEO of Circles, "The relationship of work has changed drastically in the last several years. More than ever, employees are increasingly looking for a healthy work-life balance and a sense of belonging in the workplace. We provide organizations with the necessary tools to foster a climate of balance, engagement, and growth".

The company also reports that employees who use Circle's services save an average of three hours for each request. They also report an average net promoter score (NPS) of 80, which measures Circle's customer experience success across a large sample of members to identify accurate trends and track our business improvement success.

"Teaming up with Circles was a total game-changer for us. Their solution enhanced our team members' engagement and well-being by providing a truly holistic and flexible work-life experience. We saw benefits across the board, even for our remote workers. Our employees were happier, more satisfied, and we were able to save resources, all while putting an increased focus on delivering top-notch patient care", said Michele Harris Manager, Work Life Services, Wellstar.

Visit the refreshed <u>circles.com</u> to learn more about who Circles is today, the services Circles provides, and insights from industry experts.

About Circles

Circles empowers individuals to enjoy a better life by striking a harmonious balance between work and personal time. It's not just important for employees; it's a must-have for companies that want to attract, bond, retain, and flourish with their team. With more than 25 years of experience, Circles delivers employee support and work life balance solutions to help clients grow their business, build communities in the workplace, and make a real difference in employees' lives. To find out about their innovative services, visit <u>www.circles.com</u>.

About Sodexo

Sodexo is the global leader in sustainable food and valued experiences at every moment in life: learn, work, heal and play. Operating in 53 countries, our 422,000 employees serve 100 million consumers each day. The company offers integrated solutions which cover a variety of working and living environments and are available in client segments which include corporate, health care, education, defense, remote sites, justice services, seniors, and sports and leisure. To find out more, visit <u>www.sodexo.com</u>

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