

# MONTEGNA PRIVATE ADVOCATES THE BENEFIT OF SMALL ENTERPRISES & EMPHASIZES THE ROLE OF STRATEGIC ENGAGEMENT IN MODERN WORK

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/EINPresswire.com/ -- There are distinct advantages to working for smaller companies, often overlooked in today's fast-paced business landscape. The personal touch accompanying employment in a smaller company is truly exceptional. By being exposed to various aspects of the business, individuals have unparalleled opportunities for professional growth and the ability to shape their career trajectories. Avraam Kesidis, Business Development Manager at [Montegna Private](#), an Immigration Consultancy in London, UK, was once a sharp-suited professional prowling Canary Wharf.



He confidently exclaims, "smaller companies may offer more personalized attention to clients, leading to stronger relationships and customer loyalty." Avraam also adds that a quicker decision-making process is enabled since there are fewer bureaucratic layers, and the team's size ensures flexibility.

Nikita Diakonov, Business Representative at Montegna Private, armed with a fresh postgraduate degree from one of the UK's top business schools, contrasts how, while large corporations may restrict individuals to specific roles or departments, smaller enterprises enable the development of new skills and provide various challenges. These challenges, in turn, enhance personal engagement levels and involvement.

Nikita concludes that 'working in SMEs, by definition, provides workers with better opportunities for promotion and career progression.' In today's fast-paced business environment, adaptability and forward-thinking are crucial. By partaking in strategic discussions, employees remain

abreast of industry trends, market shifts, and emerging prospects, positioning both themselves and the company they are part of for success. One's ideas and insights have the potential to propel innovation, inform decision making processes, and ultimately contribute to the overall growth and profitability of the company.

Avraam Kesidis identifies participation in the company's strategy as an effective risk mitigation measure. Expanding on his reasoning, Avraam claims that when employees realize that their opinions are valued and that they play a role in shaping the company's future, they are more likely to be motivated and committed to their work. As a result, the company's sustainability and long-term success become more achievable. Nikita Diakonov agrees with this perspective and highlights the mutual benefits for both parties involved. The employee gains individual advancement, as mentioned already, and the company is provided with a head start, gaining access to novel markets.

This symbiotic relationship not only fosters professional development for employees but also enhances the company's competitive edge and adaptability in the dynamic business landscape. In the evolving landscape of modern work, the preference for remote work has surged, driven by the unparalleled flexibility it offers. It allows individuals to establish a schedule that accommodates their needs and facilitates a more efficient balance between their personal and professional lives.

Without the distractions and interruptions encountered in an office setting, individuals often discover they can maintain a higher level of focus and productivity while working from home. This leads to improved time management and the ability to accomplish tasks more efficiently. Incorporating remote work into daily operations allows individuals to significantly decrease costs associated with transportation, meals, and work attire. As a result, their disposable income is enhanced. However, it is important to note that companies also stand to gain from this practice.

Nikita Diakonov presents compelling data from recent studies, which unveil that a typical organization has the potential to achieve cost savings of up to 11,000 USD (9,000 GBP) per annum for each employee who operates remotely. This notable revelation renders remote work an exceedingly appealing opportunity.

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