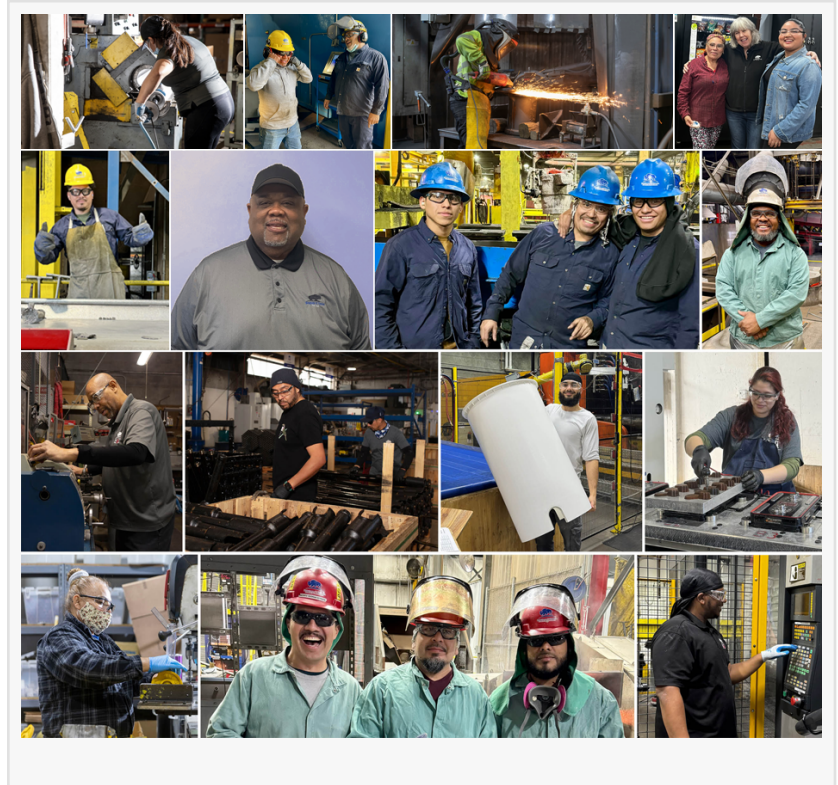


Bingham & Taylor Honors Employee Excellence on National Employee Appreciation Day

Bingham & Taylor Makes Invests in Employee Success and Well-Being

CULPEPER, VIRGINIA, UNITED STATES, April 2, 2024 /EINPresswire.com/ -- [Bingham & Taylor](#), a pioneering force in the underground utility access and security industry, understands the significance of acknowledging and valuing the hard work of its employees. National Employee Appreciation Day, observed annually on the first Friday of March, offers a formal occasion to celebrate the dedication and contributions of the workforce, however, at Bingham & Taylor, the recognition of employee efforts extends beyond a singular day.



To further their mission of fostering a culture of collaboration, Bingham & Taylor has dedicated years to developing and enhancing the CARES values program, a cornerstone of their corporate culture. This initiative, shaped by both executives and staff, stands for Collaboration, Creativity, Accountability, Respect, Excellence, and Sustainability. It was crafted through the collective efforts of a diverse team of employees and senior leaders to ensure these values are deeply ingrained in every aspect of the company's operations and ethos.

“This initiative embodies a shared commitment that involves all members of our team, ensuring inclusivity from seasoned veterans to new faces, giving everyone a voice in defining our culture. Taking a stance on these values demonstrates the team’s commitment to the future of Bingham & Taylor,” shares President and CEO, Laura Grondin.

In addition to its commitment to employee appreciation and growth, Bingham & Taylor places paramount importance on [health and safety](#) in the workplace. Over the last five years, the

company has made significant strides in enhancing safety metrics, achieving a remarkable 77% reduction in the Total Recordable Incident Rate (TRIR) and an 81% decrease in Days Away Restricted Time (DART). These figures now stand at four times lower than industry rate averages, showcasing the company's dedication to fostering a safer workplace environment. Notable equipment upgrades include the installation of modern safety light curtains and area scanners on mold core machines, a robotic welder to reduce exposure to hazardous fumes and molten metal, and a data monitoring system on the forklifts to enhance operational safety.



A driving force in the health and safety protocols, Matt Houston, Chief of Operations, Bingham & Taylor shares, “We are dedicated to fostering a culture where every employee feels safe, valued, supported, and empowered to grow. Our efforts in recognizing their contributions today, and every day, reflect our commitment to not just being a leader in our industry but to ensuring our

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Matt Houston, Chief of Operations at Bingham & Taylor

team's well-being and professional development. To our employees, our resilience and dedication are the bedrock of Bingham and Taylor’s success, and for that, we are profoundly grateful. Together, we are setting new standards of excellence in American manufacturing.”

Bingham & Taylor proudly highlights its commitment to employee growth and advancement, underscored by a strong track record of nurturing talent and fostering a collaborative culture. Amidst ongoing expansion, the company has not only maintained impressive longevity among its team members but also facilitated significant career development opportunities. For instance, employees have progressed from roles in quality to senior

management, and from production to strategic leadership, highlighting the company's dedication to developing leadership skills and opening paths for career growth. The longest-serving team member has over 38 years with the company, while more than 15 employees have celebrated their 20-year anniversaries, and over 45 employees have been with the company for a decade or more. This impressive tenure and career mobility highlight Bingham & Taylor's

commitment to its core values and the vibrant, opportunity-rich atmosphere it cultivates, promoting continuous growth and excellence within its workforce.

Kelvin Pollard, Bingham & Taylor's Master Scheduler and Planning Manager who has been with the company for 34 and a half years, shares, "I am incredibly grateful for the opportunity to have worked at Bingham & Taylor for the past 35 years. The company truly values its employees and demonstrates genuine care and respect towards each and every one of us. If a mistake occurs, there's no fear in addressing it because I trust that the company will promptly correct it and do what's right. Throughout my career journey, from my humble beginnings on production lines to my current role as a manager, Bingham & Taylor has consistently offered me opportunities for professional growth and advancement."

Central to Bingham & Taylor's success lies its loyalty to creating a culture of appreciation and engagement among its workforce. This commitment is evident through a diverse range of initiatives aimed at recognizing and supporting employees including quarterly lunches, celebratory and recognition events, safety rewards programs, annual bonus plans for all employees, team-building activities, employee committees, and more. These initiatives ultimately drive greater productivity and success for the organization.

"At Bingham & Taylor, our strength lies in the dedication and skill of our employees. Our manufacturing operations thrive because we are committed to our team's success. These are not just jobs; they are the places where craftsmanship meets innovation, driving us forward in the competitive manufacturing sector," states Houston.

Bingham & Taylor

Services: Product providers for underground utility access

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About Bingham & Taylor:

Based in Culpeper, VA, Bingham & Taylor stands as the premier North American provider of access and security solutions for meter and valve systems in underground utilities. With a legacy dating back to 1849, this 100% woman-owned enterprise epitomizes American craftsmanship, offering superior products designed to meet the rigorous demands of water and gas utilities and distributors throughout North America and the Caribbean. Bingham & Taylor champions innovation, quality, and customer satisfaction, adhering to the stringent standards of the Build America Buy America and American Iron & Steel Acts. The company prides itself on a culture of collaboration, integrity, and excellence, guaranteeing not only the highest quality in products and services but also a steadfast commitment to the industry's evolving needs.

For more information, visit www.BinghamandTaylor.com.

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