

N2Growth's Vue: Revolutionizing Executive Search with Innovative Technology

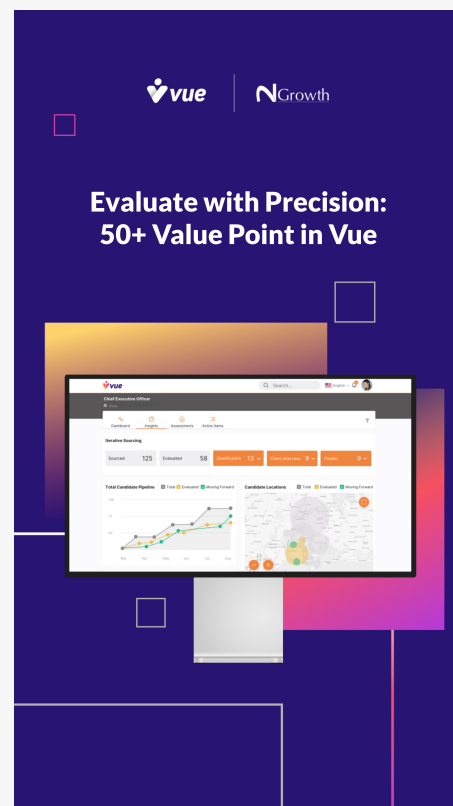
Vue simplifies executive talent acquisition with cutting-edge solutions.

KING OF PRUSSIA, PA, UNITED STATES, April 12, 2024 /EINPresswire.com/ -- Executive recruiting has become a complex challenge. Traditional methods no longer suffice, and recruitment's rapid evolution demands a new approach. N2Growth, a global executive search and leadership advisory leader, is challenging the status quo and driving innovation by unveiling Vue, a new cutting-edge, proprietary technology driving real change in the industry.

Vue was developed in response to three significant search industry challenges: a lack of access and transparency, an absence of whole-person evaluations, and insufficient use of diversity, equity, and inclusion criteria in the hiring process.

For N2Growth, resumes are only somewhat predictive of future performance and don't paint a complete picture of the candidates and their suitability for roles. With Vue, they focus on whole-person valuations and are strategically positioned to prioritize skills-based hiring.

Vue evaluates 50+ distinct data points for each candidate profile against role specifications. That, combined with a constellation of other data points, provides organizations with deeper insights



to make more informed and faster hiring decisions about whether the candidate will be a good fit for the role beyond past titles.

The data that Vue is capable of reporting is just the tip of the iceberg.

Even if all technologies and processes are in place, addressing privacy and regulatory requirements around collected data is non-negotiable. The rules regarding data—how it will be captured, accessed, stored, utilized, and for how long—must be clearly defined. Compliance is critical, not just as a matter of regulation but also as a matter of trust with current and future clients.

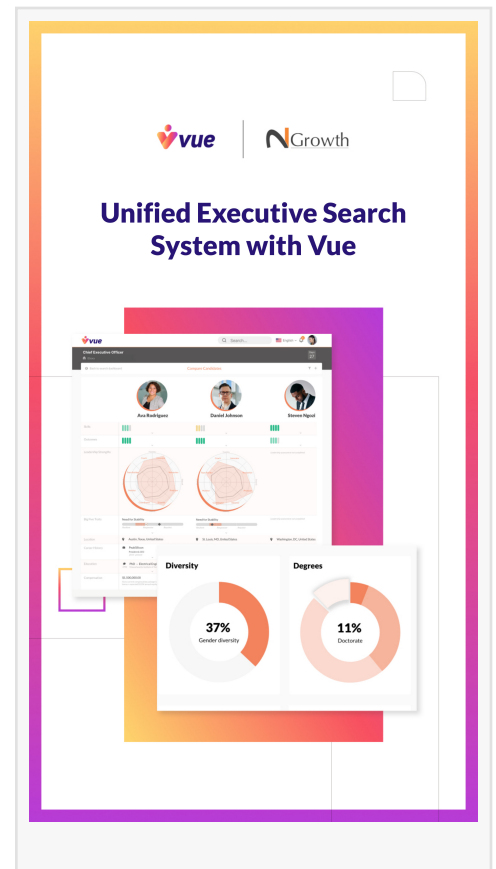
Though still more culturally relevant in North America than globally, understanding leadership diversity and identifying a diverse talent pipeline is significant progress. Through Vue, N2Growth is exploring how to remove biases and diversity signaling traits throughout the hiring process rather than just during screening, which is the current industry standard.

What are the upcoming talent challenges for organizations, and how will N2Growth's innovative technology disrupt the executive search industry? Leaders will ascend to C-suite positions earlier, so leadership development needs to be more focused and happen earlier. Search firms and clients alike must understand that talent and a capacity to lead in executive-level roles may occur at a younger age for some candidates.

As traditional talent pools decrease, new tech skills and leadership roles like Chief AI Officer are emerging. To find non-traditional talent for these executive positions, organizations must expand their sourcing methods and re-evaluate how candidates are assessed. With more C-suite executives retiring sooner, leadership succession planning must be accelerated.

For more information about Vue, please visit: [N2Growth.com](https://n2growth.com)

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