

National HR Consulting Firm Creates Specialized Recruiting Offering

MEMPHIS, TN, UNITED STATES, May 21, 2024 /EINPresswire.com/ -- PerformancePoint LLC announced the formation of an affiliated company, Aspire Talent Advisory LLC, to expand the firm's scope of client solutions with an alternative approach to traditional third-party recruiting services.

The new company will overlay PerformancePoint's full suite of talent-adjacent tools and processes onto third-party candidate sourcing and screening to add considerable value and impact to traditional stand-alone recruiting practices.



Better Screening + Better Selection + Better Onboarading = Better Match Quality

"Recruiting transcends mere transactions; it demands strategic business partnership," says Brad Federman, PerformancePoint CEO and Aspire Talent Advisory CEO. "It's not just about acquiring

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With the workplace rapidly changing, and organizations struggling to attract, develop, and retain top talent ASPIRE Talent Advisory changes the recruiting game giving our clients a competitive edge."

Michael Bruno Cofounder & COO Aspire Talent Advisory

candidates, but about securing the right ones. Aspire Talent Advisory redefines recruiting beyond tradition, pioneering a fusion of contemporary methodologies and time-tested practices to revolutionize talent acquisition globally."

Just a few of the unique features of the new offering include structured screens and interviews, validated psychometric assessments, behavioral interviewing, individual development and coaching plans, and regular check-ins with successfully referred candidates.

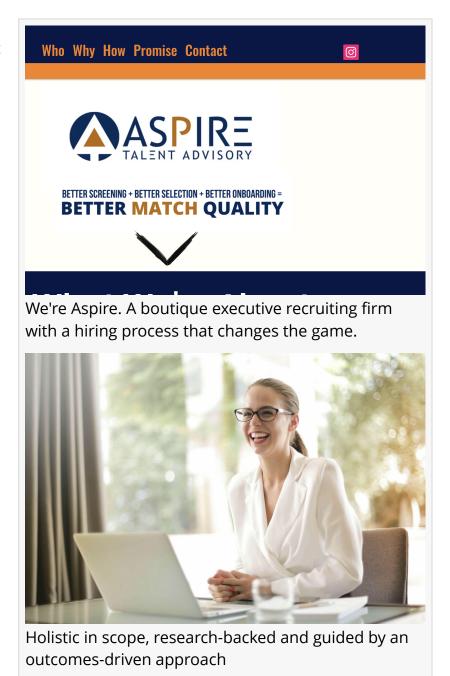
"We set out from day one to be different," says Aspire Talent Advisory cofounder and COO Michael Bruno. "The

world doesn't need another commission-driven and transaction-oriented contingency recruiting

firm. Instead, our clients told us they needed a dedicated talent partner that solved for retention and long-term job fit and match quality. So that what we've built instead."

PerformancePoint LLC is a peopleoriented management consulting firm working at the intersection of culture, leadership, employee and customer engagement, and talent. Aspire Talent Advisory, LLC is a retained executive search firm serving clients in multiple industries.

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