

Preparing for 2035: Assessing Graduate Readiness for the AI-Driven Job Market

Leadership development expert, Dr. Daryl D. Green, leverages his unique perspective and extensive experience to address the evolving needs of the job market.

KNOXVILLE, TN, UNITED STATES, May 21, 2024 /EINPresswire.com/ -- With the current graduation season underway, Langston University's School of Business Dean, Dr. Daryl D. Green, poses a critical question to educators and employers alike: "Are our institutions truly preparing students for the AI-driven future?" With technological advancements accelerating, the gap between academic preparation and market needs is becoming increasingly evident.

This May, approximately 3.7 million students will graduate from colleges and universities in the United States. However, many of these students are uncertain whether their education has adequately prepared them for employment. Employers also struggle to find graduates with the necessary skills to navigate an AI-enhanced job market. According to a 2021 report by McGraw-Hill Education, only four in ten college students feel prepared for their future careers. Meanwhile, the National Association of Colleges and Employers (NACE) has identified vital competencies essential for career readiness, yet many students are unaware of these expectations.



At the new business school at Langston University, where he is the Business School Dean, Dr. Green aspires to build a culture of innovation by partnering with strategic partners.



Dr. Green shares his expertise with organizations across the globe.

Dr. Green underscores the urgency of addressing this gap. "Our job market demands advanced technical skills and adaptability," he states. "Yet, nearly one-fifth of recent graduates felt their college education did not provide the necessary skills for their first job, and many are hesitant to apply for entry-level positions."

Key Solutions:

- **Engage Employers Early and Often:** Institutions must collaborate with industry partners to ensure curricula align with current and future job market needs.
- **Provide Real-World Experience:** Practical experiences such as internships and project-based learning are essential for bridging the gap between theory and practice.
- **Focus on Core Competencies:** Prioritize developing NACE's identified competencies, including career management, teamwork, communication, and technology.
- **Adapt to Technological Advancements:** Continuously update programs to incorporate the latest technological trends.
- **Promote Student-Centered Teaching:** Create engaging classroom environments that foster participation and practical application of skills.
- **Utilize Micro-Internships:** Implement short-term, project-based internships that connect students with local businesses.
- **Engage Industry Experts:** Involve professionals as mentors and guest speakers to provide real-world insights.



While teaching at Oklahoma Baptist University, Dr. Green revolutionized how to better prepare students for employment through micro internship arrangements with local small businesses. College students Morgan Martin and Kailee McCrary assisted Chris Banno

As we look towards 2035, the imperative for higher education is clear: we must innovate and adapt to prepare our graduates for an AI-driven future. Dr. Green's leadership at Langston University is distinguished by his innovative education approach and commitment to community development. His extensive nuclear industry and entrepreneurship background uniquely positions him to lead these initiatives. Dr. Green is available for media interviews and speaking opportunities with corporations or community-based organizations. To schedule an interview or speaking engagement, please get in touch with him at advice@daryl.green.org.

About Dr. Daryl D. Green:

Dr. Daryl D. Green is a business strategist, speaker, and noted author. He is the new Business School Dean at Langston University. Dr. Green has been featured and quoted by USA Today,

Ebony Magazine, and the Associated Press. In 2016, he retired from the DOE, where he worked as a senior engineer for over 27 years. Dr. Green is an award-winning speaker and author with several published books, including Job Strategies for the 21st Century, Small Business Marketing, and Marketing for Professionals. For more information about this article or business assistance, please contact Dr. Green at advice@darylgreen.org.

About AGSM Consulting LLC:

Based in Knoxville, TN, AGSM Consulting LLC is co-owned by Estraletta Green and Dr. Daryl D. Green. The firm specializes in strategic planning, digital marketing, and business innovation, offering solutions to emerging and existing businesses. Dr. Green is the Vice President of Marketing, leveraging his extensive expertise to drive strategic growth and innovation.

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