

# SHRI Seeks to Educate on the Complementary Role of AI in HR, Not as a Replacement

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TAMPA, FLORIDA, UNITED STATES, July 9, 2024 /EINPresswire.com/ -- Many people think AI will make HR practitioners obsolete. In response, the SHRI is launching an educational initiative. It will emphasize AI's role as a complement to HR professionals, not a replacement.

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SHRI recognizes that Artificial Intelligence (AI) and Machine Learning (ML) tools are rapidly evolving. They can greatly improve HR efficiency. But, these technologies cannot copy human qualities and decision-making. SHRI is dedicated to dispelling myths and unease about AI in the workplace. It does this by showcasing the harmonious partnership between human professionals and AI tools. This partnership achieves greater HR success.



Technology, no matter how advanced, lacks key human traits. These include empathy, ethics, and the deep HR understanding.”

*Dr. Brittany Castonguay*

ethics, and the deep HR understanding. With this initiative, we aim to chart a clear course in the integration of AI in HR—where it serves as an invaluable ally but not a substitute for the human element.”

More than ever, businesses face complex human dynamics. These dynamics greatly impact their culture and operations. Issues such as workplace diversity and inclusion, employee well-being, and talent management require a level of sensitivity and understanding beyond an algorithm's reach.

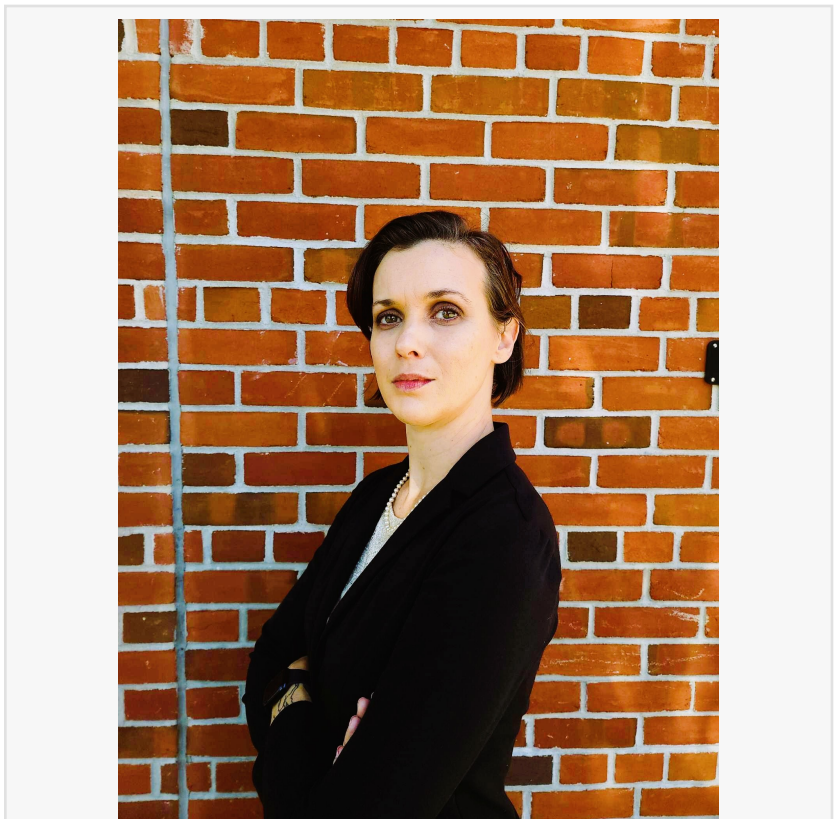
SHRI is fostering a future where AI and HR professionals work together. They are taking a bold step forward in future-proofing HR. They are also asserting the enduring values that have been the bedrock of HR since its start.

The integration of AI in HR is not about replacing humans but enriching jobs and making HR practices more efficient and impactful. Technology evolution has always created new roles and opportunities. We see AI opening new avenues for HR pros to specialize. They will focus on managing AI tools and using them to improve workplace culture and efficiency.

Human Resources is changing. The use of AI tools is not just inevitable but essential. They are needed to meet the demands of modern businesses and workforces. SHRI's pioneering initiatives are your gateway to understanding and leveraging HR. They will equip you to improve your professional practices. You will do this while keeping the human touch that is at the heart of all HR work.

For more information about SHRI, please visit <https://www.strategichrinnovations.com/>.

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**KNOW THE FACTS**

**74% of new employees  
don't think they have  
reached their full potential.**

AI Won't Replace HR

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