

The Beta Version of MindPal's AI Job Matching is Now Available

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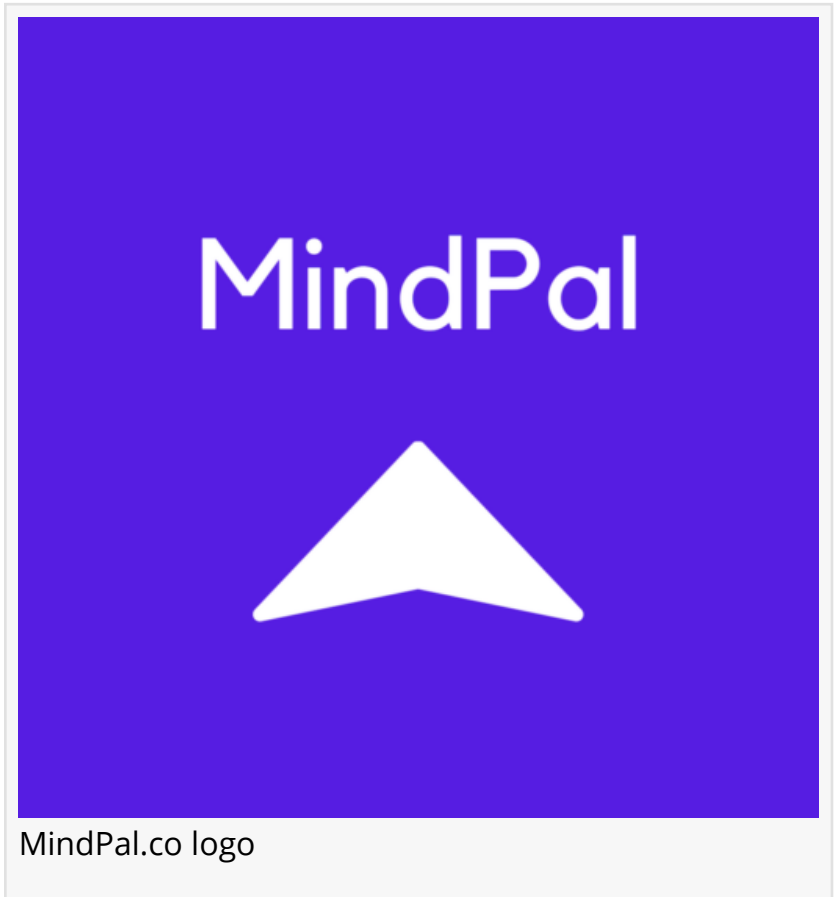
SAN FRANCISCO, CALIFORNIA, UNITED STATES , May 29, 2024
/EINPresswire.com/ --

[MindPal](#), an innovative company from San Francisco, has launched an advanced version of its software for recruiters, which automates daily tasks.

The AI-powered [Job Matching](#) module allows for in-depth analysis of job requirements and employee qualifications. Recruiters can input their criteria for the ideal candidate and hundreds of resumes. The MindPal AI Job Matching will conduct a thorough analysis of each candidate's attributes and suggest contacting the most suitable talents.

„Job Matching is one of the first applications on the market with level 3 automation. It offers effective contextual information reading and extensive adaptive features. It understands various scenarios and responds accordingly. It independently makes certain decisions but under the recruiter's supervision”, explains [Chris Parjaszewski](#), CEO of MindPal.

The latest Beta version of Job Matching is dedicated to HR departments that conduct continuous recruitment. It is estimated that 70-80% of the tasks performed by recruiters are repetitive. With level 3 automation, these can be reduced to zero, allowing recruiters to focus on building relationships with the most valuable candidates.



Job Matching is one of three main products offered by MindPal. In addition to matching, the company offers Resume Anonymizer, which allows for automatic processing of any number of resumes, anonymizing sensitive data and formatting each resume to the company's required format.

The company is also working on AI HR Assistants. Besides Job Matching and Resume Anonymizer, the assistants search for the best talents in available databases such as LinkedIn or used ATS. They then initiate contact, learning the preferences and working style of the recruiter. They will also conduct initial interviews and offer extensive analytics, saving recruiters time and recruitment costs.

MindPal is a tech startup based in San Francisco, California (USA), at the heart of Silicon Valley. It specializes in using Artificial Intelligence to automate employee recruitment processes, mainly in IT. The service has been available on the global market for several months and is rapidly gaining customers worldwide thanks to promotional subscriptions.


“

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Chris Parjaszewski

Meet Michele

MindPal AI HR Assistant



Hybrid (Keyword, Boolean and Semantic) Search to find talent quickly and more accurately

Scan and Understand thousands of Resumes to Candidate Rankings with high precision

Meeting Scheduling Assistance (Mail and Messages)

Virtual Assistant that learns from Human Feedback to better adapt into your Organization

Navigating Multiple Data Sources to Enrich Profiles in your Talent Pool

Automated Emails and Conversations with Prospective Employees

AI HR Assistant Michele

Peter	James																
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Requirements</th> <th style="width: 50%;">Weaknesses</th> </tr> <tr> <td> <ul style="list-style-type: none"> ✓ 3 years of experience in Java ✓ 3 years of experience in Angular ✓ 3 years of experience in Postgres ✓ 3 years of experience in Javascript ✓ 3 years of experience in Typescript ✗ Knowledge of Spring ✗ Located in Poland - Warsaw </td> <td> <ul style="list-style-type: none"> • No specific experience with Spring • Location is unknown </td> </tr> <tr> <th colspan="2">Strengths</th> </tr> <tr> <td colspan="2"> <ul style="list-style-type: none"> • 16 years of commercial experience • Strong technical skills in TypeScript, JavaScript, Python, Java, Scala, React, Redux, Flask, Laravel, PyTorch, Swift, Kubernetes, Docker, NestJS, GraphQL, Angular, Spring, Android, Periscope, Cassandra, Redis, Grafana, Eureka, Flux, OpenShift, Kubernetes, Kafka, MongoDB, Java, Scala, Angular, Spring, Hadoop, Spark, Zoo, HBase, Oracle, AWS, AWS, Amazon, AWS, Systems, Kotlin, Ruby, Haskell, Python, JavaScript, Python, Bash, Java, JavaScript, JavaScript, Python, JavaScript, Python, PowerShell, HTML, CSS, PHP, JavaScript, Query and TypeScript • Strong problem-solving skills • Excellent communication skills • Fluent in English and Polish • Bachelor's Degree in IT Science </td> </tr> </table>	Requirements	Weaknesses	<ul style="list-style-type: none"> ✓ 3 years of experience in Java ✓ 3 years of experience in Angular ✓ 3 years of experience in Postgres ✓ 3 years of experience in Javascript ✓ 3 years of experience in Typescript ✗ Knowledge of Spring ✗ Located in Poland - Warsaw 	<ul style="list-style-type: none"> • No specific experience with Spring • Location is unknown 	Strengths		<ul style="list-style-type: none"> • 16 years of commercial experience • Strong technical skills in TypeScript, JavaScript, Python, Java, Scala, React, Redux, Flask, Laravel, PyTorch, Swift, Kubernetes, Docker, NestJS, GraphQL, Angular, Spring, Android, Periscope, Cassandra, Redis, Grafana, Eureka, Flux, OpenShift, Kubernetes, Kafka, MongoDB, Java, Scala, Angular, Spring, Hadoop, Spark, Zoo, HBase, Oracle, AWS, AWS, Amazon, AWS, Systems, Kotlin, Ruby, Haskell, Python, JavaScript, Python, Bash, Java, JavaScript, JavaScript, Python, JavaScript, Python, PowerShell, HTML, CSS, PHP, JavaScript, Query and TypeScript • Strong problem-solving skills • Excellent communication skills • Fluent in English and Polish • Bachelor's Degree in IT Science 		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 50%;">Requirements</th> <th style="width: 50%;">Weaknesses</th> </tr> <tr> <td> <ul style="list-style-type: none"> ✓ 3 years of experience in Java ✓ 3 years of experience in Angular ✓ 3 years of experience in Postgres ✓ 3 years of experience in Javascript ✓ 3 years of experience in Typescript ✗ Knowledge of Spring ✗ Located in Poland - Warsaw </td> <td> <ul style="list-style-type: none"> • No specific experience with Spring • Location is unknown </td> </tr> <tr> <th colspan="2">Strengths</th> </tr> <tr> <td colspan="2"> <ul style="list-style-type: none"> • 7 years of commercial experience • Strong Java knowledge • Strong experience with Spring, Hibernate, and PostgreSQL • Strong experience with JavaScript and TypeScript • Experience with Angular • Experience with CI/CD using Jenkins • Experience with Git, Docker, and Kubernetes • Experience with Jira and Bitbucket • Experience with Bash, Linux, and Lix </td> </tr> </table>	Requirements	Weaknesses	<ul style="list-style-type: none"> ✓ 3 years of experience in Java ✓ 3 years of experience in Angular ✓ 3 years of experience in Postgres ✓ 3 years of experience in Javascript ✓ 3 years of experience in Typescript ✗ Knowledge of Spring ✗ Located in Poland - Warsaw 	<ul style="list-style-type: none"> • No specific experience with Spring • Location is unknown 	Strengths		<ul style="list-style-type: none"> • 7 years of commercial experience • Strong Java knowledge • Strong experience with Spring, Hibernate, and PostgreSQL • Strong experience with JavaScript and TypeScript • Experience with Angular • Experience with CI/CD using Jenkins • Experience with Git, Docker, and Kubernetes • Experience with Jira and Bitbucket • Experience with Bash, Linux, and Lix 	
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MindPal's Job Matching

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