

# Upward Salary Trends Continue Across Global Energy Sector

LONDON, UNITED KINGDOM, August 22, 2024 /EINPresswire.com/ -- [EarthStream Global](#), a global energy recruitment specialist, reports a significant upward trend in salaries across the energy sector for 2023 and into 2024. This trend highlights the growing demand for skilled professionals amid the sector's rapid evolution and increased investment in green projects.



In its latest report, EarthStream Global provides a comprehensive analysis of the salary trends impacting the Renewable Energy, Power & Grid, and Industrial sectors. Detailed information is available at <https://www.earthstreamglobal.com/blog/earthstream-global-salary-guide-2024> which outlines both permanent and contract roles across these key sectors.

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We're thrilled to launch our EarthStream Global 2024/25 Energy Salary Guide, offering our expertise into the energy sector's salary trends and future market predictions.”

*Chris Rawley, Earthstream  
EMEA Managing Director*

## Key Findings:

1. Salaries on the Rise: EarthStream Global's analysis reveals a consistent increase in salaries across all specialist sectors. This trend is driven by several factors, including the widespread adoption of AI and cloud technologies, accelerating Net Zero initiatives, and a surge in demand for skilled professionals to handle new and expanding projects. The increase in salaries reflects the sector's commitment to attracting and retaining top talent amid ongoing technological advancements and sustainability efforts.

2. Workforce Shortages: The report anticipates continued workforce shortages as experienced engineers retire and the need for new, entry-level professionals grows. The shortage is exacerbated by a limited influx of junior engineers needed to support the sector's expansion, especially in sustainability projects. Projections indicate that approximately £1 trillion worth of green projects will be necessary to support AI infrastructure over the next six

years, emphasising the urgent need for skilled workers.

3. Attracting Top Talent: Companies are re-evaluating their recruitment strategies and improving their benefits packages to align with the expectations of top talent. Enhancing compensation and offering better work-life balance, flexible arrangements, and career growth opportunities are becoming critical for attracting and retaining skilled professionals in this competitive market.

4. Increased Green Project Investments: The push for sustainability has led to substantial investments in green projects. This trend is expected to continue as governments and corporations commit to achieving Net Zero targets. The rise in investment is not only contributing to increased salary trends but also driving demand for expertise in renewable energy technologies and project management.

5. Evolving Job Market Dynamics: The ongoing evolution in the global energy sector is reshaping job market dynamics. For instance, the Renewable Energy sector has seen a rise in salaries due to technological advancements and supportive policies. However, there is a noted challenge in finding candidates with the right technical certifications and experience. The Industrial sector is experiencing stabilisation, while the Power & Grid sector continues to grow, driven by significant investments and upgrades to the electricity network.

6. Insights for Candidates and Employers: For candidates, the report emphasises the importance of staying updated with industry trends and upskilling to remain competitive. Employers are advised to focus on enhancing their recruitment and retention strategies to meet the evolving demands of the sector.

EarthStream Global's 2024 Global Energy Salary Guide provides valuable insights into these trends, offering a detailed breakdown of salary increases, market dynamics, and future predictions. The guide is an essential resource for both industry professionals and organizations navigating the changing landscape of the global energy sector.

For more information, please visit <https://www.earthstreamglobal.com/>.

#### About EarthStream Global

Founded in 2010, EarthStream Global is a catalyst for change in the recruitment industry, specialising in Renewable Energy, Power & Grid, and Industrial sectors. With a global presence across Europe, Asia, North America, and Africa, EarthStream Global is dedicated to promoting sustainability and connecting exceptional talent with industry-leading opportunities. Recognised as Engineering Recruitment Agency of the Year 2023, EarthStream continues to shape the workforce of today and contribute to a sustainable future.

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