

# Understanding Inequality: Exploring Myths and Paths to a Fairer Society

*Dissecting Myths, Exposing Inequalities, and Paving the Way for a Just Future*

MD, UNITED STATES, November 25, 2024

/EINPresswire.com/ -- In [It's Never Been a Level Playing Field](#), Steve Brigham confronts one of America's most enduring challenges—racial inequality—by uncovering the myths that perpetuate systemic injustice. This groundbreaking book examines the deeply rooted beliefs that sustain racial disparities and calls for transformative change in housing, education, justice, and beyond.

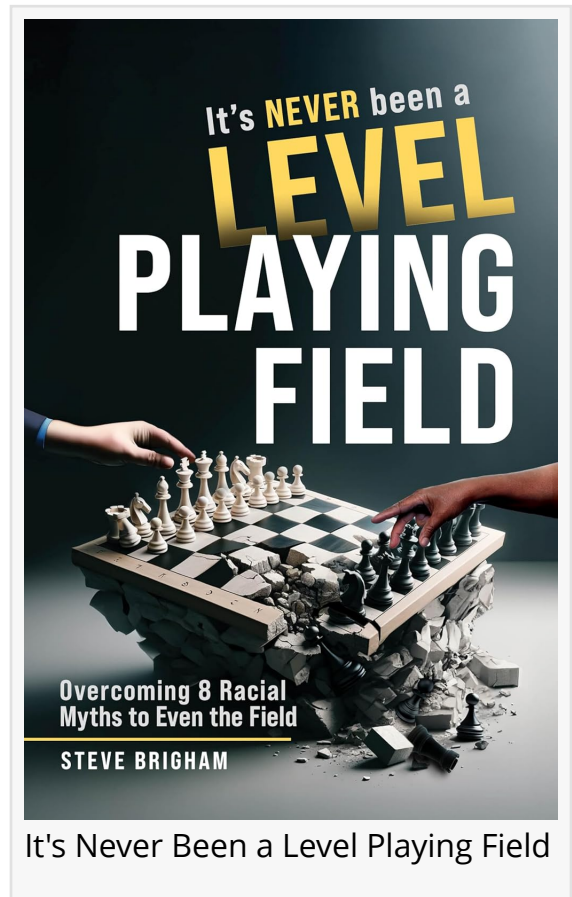
Brigham draws on over 30 years of personal and professional experience to present a clear, candid, and compelling argument: the racial playing field has never been level, and dismantling systemic racism requires bold, intentional action.

Key Themes of the Book:

- **Unveiling Systemic Biases:** The book explores the historical structures and cultural norms that have upheld White advantage and suppressed opportunities for African Americans.
- **Breaking Down Myths:** Each chapter tackles a pervasive myth, from the illusion of equal opportunity to the systemic inequities in housing, education, and justice.
- **Proposing Solutions:** Brigham outlines a roadmap for systemic change, including policies for economic empowerment, equitable education, and transformative justice reforms.

A Personal and Powerful Perspective:

Steve Brigham's journey is deeply personal. As a White man with over three decades of learning and relationships within the African American community—including a 19-year marriage and raising biracial children—Brigham combines lived experience with meticulous research. His



It's Never Been a Level Playing Field

insights aim to spark critical conversations and inspire actionable change.

"It's never been a level playing field regarding race in America. Not even close," Brigham states. "This book is my attempt to explain why these disparities persist and how we can finally address them."

#### Praise for the Book:

State Delegate Jazz Lewis commends the work, calling it "a profound exploration of deeply entrenched issues of race, privilege, and systemic inequality." He describes the book as "a vital roadmap for understanding the roots of racial injustice and a compelling call to action."

#### About the Author:

Steve Brigham is a leader in public engagement, with over 24 years of experience in designing and facilitating community-building processes on critical policy issues, including affordable housing, transportation, and economic development. He is a former president of the national nonprofit AmericaSpeaks and continues to focus on empowering marginalized communities.

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