

Empowering Women in STEM: The SiSTEM Circle Provides a New Space for Career Growth and Leadership

The SiSTEM Circle supports women in STEM with leadership, mentorship, and career growth, helping them navigate and thrive in their fields.

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Women in STEM continue to face unique challenges in navigating their careers, from leadership barriers to limited mentorship opportunities. In response to these industry-wide

concerns, [The SiSTEM Circle](#), founded by engineer and executive coach Melanie Myles, is creating a transformative space where women in STEM can connect, grow, and lead with confidence.



Melanie Myles - The SiSTEM Circle

Designed as an interactive online community, The SiSTEM Circle provides women working in science, technology, engineering, and math with structured support, professional development resources, and leadership tools to help them advance in their careers.

“

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Melanie Myles

A Community Built for STEM Women

The SiSTEM Circle is structured around Three Leadership Pillars—Leading Self, Leading Others, and Leading Organizations—providing a clear framework for personal and professional growth. In addition, the Five SiSTEM Circle Pillars emphasize connection, clarity, confidence, career development, and community, ensuring that members

receive the tools and support they need to navigate STEM careers successfully.

This initiative is particularly attuned to women of color in STEM, addressing common challenges such as isolation, lack of mentorship, and career stagnation. Through live discussions, curated resources, and interactive activities, the SiSTEM Circle offers members a structured yet flexible

approach to career development and leadership training.

Addressing Career Challenges in STEM

Many women in STEM encounter obstacles that go beyond technical expertise, including workplace biases, networking barriers, and challenges in securing leadership roles. The SiSTEM Circle provides a solutions-driven approach, tackling these challenges through:

- Coaching and Mentorship – Offering guidance on career transitions, leadership development, and workplace dynamics.
- Professional Development Resources – Equipping members with skills to navigate promotions, salary negotiations, and career pivots.
- Interactive Learning – Engaging members through problem-solving exercises, leadership challenges, and community discussions.

Founder's Vision: Creating a Path for STEM Women to Thrive

Melanie Myles, a mechanical engineer, executive coach, and advocate for women in STEM, founded The SiSTEM Circle to fill a critical gap in the industry. With over three decades of experience in the energy sector and a leadership role at Alyeska Pipeline Service Company, Myles understands the professional and personal challenges faced by women in technical fields.

“Women in STEM often excel on paper but feel disconnected from the success they’ve worked so hard to achieve,” says Myles. “The SiSTEM Circle is about bridging that gap—helping women build careers that feel as good as they look.”

Her experience as an introverted strategist and leadership coach further informs her approach, ensuring that women of all personality types and backgrounds can build confidence, develop leadership skills, and find supportive networks.

Looking Ahead: Building a Stronger STEM Network for Women

As conversations around diversity and inclusion in STEM continue, The SiSTEM Circle provides a much-needed space for women to gain career clarity, leadership skills, and long-term professional support.

For more information visit [The SiSTEM Circle](#)

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